



17 Oct 2019

Faculty Senate Meeting Minutes October 17, 2019

Missouri University of Science and Technology Faculty Senate

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Missouri University of Science and Technology Faculty Senate, "Faculty Senate Meeting Minutes October 17, 2019" (2019). *Minutes & Agendas*. 139.

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Volume XIII, Number 2

Minutes of the Faculty Senate Meeting

October 17, 2019

I. Call to Order and Roll Call

The meeting was called to order by President Steve Corns. Roll was called by Secretary Kelly Homan. Those whose names are grayed out below were absent. Brent Unger, Patrick Gamez, Terry Robertson, Mark Mullin, David Westenberg, Bih-Ru Lea for Craig Claybaugh, Fui-Hoon Nah, Parthasakha Neogi, Jee Ching Wang, Amitava Choudhury, Klaus Woelk, Stuart Baur, Mark Fitch, William Schonberg, Michael Gosnell, Chaman Sabharwal, Michael Davis, Mahalet Fikru, Ali Hurson, Kurt Kosbar, Sahra Sedigh Sarvestani, Maciej Zawodniok, Venkat Allada, Steve Raper, Sarah Hercula, Ed Malone for Dan Reardon, Ralph Flori, Jonathan Obrist-Farner, Kathleen Sheppard, William Fahrenholtz, Jeff Smith, Akim Adekpedjou, Matt Insall, S.N. Balakrishnan, Jie Gao, Kelly Homan, K. Krishnamurthy for Ashok Midha, Lonnie Pirtle, Samuel Frimpong, Shoaib Usman, Ulrich Jentschura, Michael Schulz, Amber Henslee, Michelle Schwartze

II. Approval of Amended Minutes

The amended minutes of the September 26th, 2019 meeting were presented with edits. Dr. Corns called for a vote and the amended minutes were approved.

III. Campus Reports

A. Staff Council

Barbi Spencer presented and wanted to make sure everyone was aware that the Staff Council was having their annual Fall Festival on October 31st. This year they will be collecting donations for the new S&T Food Pantry for Faculty and Staff.

B. Student Council

Kaden Kessinger presented and introduced Christina Carrig as the new Vice-President of Student Council. Student Council has a few main priorities coming up and a big one is focusing on academic advocacy. Two new committees were added this year, one is academic resources, which will be chaired by Alisa, and the other is Council of Graduate Students (CGS). CGS is having trouble forming so Student Council is forming a student advocacy group that will include graduate students and be chaired by Sarah Fayett. A student success project is forming at the request of the Chancellor. They are collecting data and student stories, both good and bad examples, of time to degree.

Dr. Sahra Sedigh Sarvestani asked if the graduate student group has plans of becoming more official because Faculty Senate has graduate student openings on committees that need to be filled. Kaden said not at this time because they don't want to overwhelm the new committee.

C. Guest Speaker

- IV.** Dr. Oliver Chen, Dean of the Library presented and stated the library had a \$62,000 shortfall for the 2020 fiscal year budget. The library has been decreasing the amount of individual journal subscriptions they buy and System has been decreasing the packages and databases purchases. Mizzou is handling the negotiations for the entire system through centralized procurement and each campus will pay its own portion. S&T will have to cover the cost of our own subscriptions. UM system formed the Open Access (OA) task force in May 2019. The S&T representatives are Michael Bruening, Oliver Chen, Jun Fan, Ed Malone, and Sherry Mahnken. A report will be completed and sent to President Choi soon. Oliver would like input from the Faculty Senate regarding impact on library budget, impact on, teaching and learning and impact on research and academic performance. The Provost spoke up and said that of the \$62K shortage, his office will provide \$31K match to every dollar that academic departments contribute. There are 20 academic departments and with each department providing \$1500, the budget shortfall will be erased. President's Report

Dr. Steve Corns presented and discussed the Intercampus Faculty Council (IFC) that was held on October 9th, 2019. A mid-career faculty committee has prepared a draft report but has not yet decided how they are releasing the information. The topic of eCompliance was discussed again and System is willing to make some adjustments. Dr. Corns said he has not heard a lot of issues on the S&T campus. There are ideas about what must be included but we still don't know how to proceed. Marsha Fisher, from Human Resources, gave a presentation, and spoke on the addition of language in the Collected Rules and Regulations (CRRs) giving time off for organ donation or bone marrow donation and some minor changes to retirement plans for new employees. Digital textbooks were brought up at the IFC meeting and there is a push to move from printed text to digital text and rental only. There's also discussion about moving to a broad package similar to what we do with journals using Elsevier. This would be a much lower rate for textbooks, around \$40 for students to get access to all of their texts and eliminate hardbound books. There are concerns about tech support if all are ebooks and are what would happen if the server goes offline. Book store personnel expected they would be the point of contact and could help at any time.

V. Reports of Standing Committees

A. Administrative Review

Dr. Kelly Liu presented for the Administrative Review Committee and indicated the 2019-2020 members of the Administrative Review Committee are Diana Ahmad, Wayne Huebner, Bih-Ru Lea and herself. The committee intends to review 5 positions to include: Vice Chancellor of Research and Dean of Graduate Studies, Vice Chancellor for Student Affairs, Vice Chancellor for University Advancement, Executive Director of Marketing and Communications, and Associate Provost for Faculty Affairs.

Motion: The Administrative Review Committee moves for Faculty Senate to approve the review of the five positions listed. *Motion passed.*

The committee will not review the following positions due to the position being new, having an interim or because they were recently reviewed; Chancellor, Provost and Executive Vice Chancellor for Academic Affairs, Vice Chancellor for Finance & Operation, Chief Diversity Officer, Deputy Provost for Academic Excellence, Vice Provost and Dean of College of Arts, Sciences, and Business, Vice Provost and Dean of College of Engineering and Computing, Vice Provost and Dean of Enrollment Management, Vice Provost of Academic Support, Vice Provost of Global Learning, Dean of Curtis Laws Wilson Library. The committee will ask for job descriptions starting November 4th and will present the final report to Faculty Senate on April 16th, 2020.

Motion: The Administrative Review Committee moves for Faculty Senate to approve the proposed timeline and proceed accordingly. *Motion passed.*

B. Budgetary Affairs

Dr. Mark Fitch presented for the Budgetary Affairs Committee and stated there were no changes from the September report. The September numbers indicate 150 million in operating funds and 147 million in total expenditures. The vast majority of our expenditures are salary and wages, tuition is nearly 60% of our income. President Choi has asked each campus, as of 2022, how tuition would be set. One approach is to take undergraduate tuition (UG) plus program specific fees, charge MS non-thesis a different amount, and set the PhD rate depending upon how badly we want PhD students. A request is for departments to look at income and outlays by department. However, this is not easily done as Departments don't control building upkeep, electric bills, etc.

C. Curricula

Dr. Steve Raper presented for the Curricula Committee and reported that the committee had met on October 2, 2019. The next meeting is October 30th, 2019. Total committee activity includes 1 degree form (DC) form, 26 course change (CC) requests, and 5 experimental (EC) course requests.

Motion: The Curricula Committee moves for Faculty Senate to approve the DC and CC form actions. *Motion passed.*

D. Academic Freedom and Standards

Dr. Kurt Kosbar presented on behalf of the Academic Freedom and Standards (AF&S) Committee. The AF&S Committee was asked by the Registrar's Office to consider a proposal from Elizabeth Lapointe from UM System. The Proposal is for S&T to align add/drop deadlines with those used by other UM System campuses starting spring 2020. Today's meeting would be the last date Faculty Senate could

approve the changes to be implemented in spring 2020. The proposal from System would move the last day to add a class from the end of the 2nd week of the semester to the end of the 1st week. The proposal is also to move the last day to drop, without receiving a WD grade, from the end of the 6th week till the end of the 4th week. The motivation indicated in the emails is that the other three campuses all have these dates and it would more closely align the refund structure and academic decisions. The AF&S Committee is seeking input from multiple stakeholders and plans to report back to Faculty Senate later this academic year.

E. Effective Teaching

Dr. Daniel Oerther is on travel so Steve Corns presented the report for the Committee for Effective Teaching (CET). The Provost asked the committee to identify and report baseline teaching effectiveness, develop and implement a plan to improve teaching effectiveness and assess improvement. The charge given to the committee was to also improve the CET instrument, as feasible; and emphasize triangulation of teaching effectiveness using CET instrument as one source of information. The CET plan is to have bi-weekly regular meetings until all of these requests for information are fulfilled. The CET plans to share these reports with the Faculty Senate.

VI. Administrative Reports

A. Chancellor's Report

Dr. Stephen Roberts presented the Chancellor's report for Chancellor Dehghani. Provost Roberts shared pictures of new campus leadership and introduced the newest campus member, Shobi Sivadasan, Vice Provost of Enrollment Management, who started on October 1st, 2019. The other positions to be filled are Chief Financial Officer, Chief Information, and Vice Provost for Global Learning, and Senior Director of Institutional Research and Data Management. The campus has been without an institutional research platform for a year or two now and it's been very difficult to analyze what is to be reported. The vision for Missouri S&T is to create a world-class science and technology university for Workforce Development by research breakthroughs and economic development. The Chancellor has three main features, or pillars, of his vision statement, called the North Star by which we navigate and plan strategic outcomes and become a top- tier research university. We must work on recruitment and retention to increase our undergraduate and graduate student enrollment as well as increasing graduation rates. The University's goal is to become a top 100 National University.

B. Provost's Report

Dr. Stephen Roberts presented the Provost's Report. The graduation ceremony committee approached the Provost and asked that he encourage the faculty to attend the commencement ceremony to help celebrate our student's success with them and their families. The graduation ceremony committee recommends at least 2 faculty from departments with 15 or more faculty and at least 1 faculty member from departments with fewer than 14 faculty. There were 36 five-year post-tenure reviewees in 2019 and

7 faculty were recommended by chairs/deans for the excellence award for outstanding performance in teaching, research, and service during the period of evaluation. The seven winners were D. Beetner, J. Burken, J. Myers, V. Samaranayake, M. Bohner, M. Mormile and R. O'Malley. He encouraged departments to own this process and the criteria. He has also asked departments to develop both standards for satisfactory performance and excellent performance in recent teaching service for 5 year review. The Higher Learning Commission accreditation interim report is due May 8th, 2021. S&T will develop a plan to assess and continuously improve student learning outcomes with the assistance of an ad hoc Provost's Committee. Teaching effectiveness is a key component of the strategic initiative to improve student success. At the September 2019 Board of Curators' meeting, all four of the Provosts gave a presentation on how campuses measure, reward and improve teaching effectiveness. The Board asked for baseline data for our University. The Committee for Effective Teaching has been charged with this assignment.

VII. New Business

None

VIII. Adjourn

The meeting adjourned at 3:22 PM.

Respectfully submitted,
Kelly Homan, Secretary