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Faculty Senate Minutes June 13, 2019

Missouri University of Science and Technology Faculty Senate

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Volume XII, Number 9
Minutes of the Faculty Senate Meeting
June 13, 2019

I. Call to Order and Roll Call

The meeting was called to order by President Michael Bruening. Roll was called by Secretary Stephen Raper. Those whose names are **grayed** out below were absent.

Brent Unger, Patrick Gamez, Terry Robertson, Mark Mullin, David Westenberg, Craig Claybaugh, Fui-Hoon Nah, Parthasakha Neogi, Jee Ching Wang, Richard Dawes, Klaus Woelk, Stuart Baur, Mark Fitch, Jianmin Wang; Michael Gosnell, Chaman Sabharwal, Michael Davis, Levent Acar, Ali Hurson, Kurt Kosbar, Maciej Zawodniok, Steven Corns, Stephen Raper, Sarah Hercula, K. C. Dolan, Norbert Maerz, David Wronkiewicz, Kathleen Sheppard, William Fahrenholtz, Jeff Smith, Akim Adekpedjou, Matt Insall, (Keith Nisbett for) S.N. Balakrishnan, Jie Gao, Kelly Homan, Ashok Midha, Otis Register, Shoaib Usman, Paul Worsey, Dan Waddill, Ulrich Jentschura, Amber Henslee, Michelle Schwartze

II. Approval of Minutes

The revised minutes of the April 25, 2019 minutes were approved as distributed prior to the meeting.

III. Campus Reports

A. Staff Council

No report but Staff Council did want to say thank you for their support of staff day.

B. Student Council

No report.

Dr. Bruening gave the update that Biological Sciences was the department with the highest response rate for the CET evaluations and they are trying to schedule dinner at NaCl+H₂O as the reward from Chancellor Maples.

C. Council of Graduate Students

No report.

IV. President's Report

Michael Bruening, President of Faculty Senate, gave an overview of the Intercampus Faculty Council (IFC) meeting on May 24, 2019.

President Choi was not present at this meeting, but the IFC members spent a lot of time talking to Curator Jon Sunvold, who is the Chair of the Board of Curators this year. Each chair chooses a theme and his is strength. The idea behind this theme is that the university should focus on our strengths and remain strong in the face of adversity. Sunvold also indicated the Curators have high confidence in President Choi, and discussed tensions in having a Mizzou Chancellor and UM President in the same town. He also indicated that he had no problem with Mizzou being described as the flagship campus, but he wanted the four universities to maintain their distinct identities.

Dr. Bruening mentioned that at the last IFC meeting, there was a presentation of the electronic department scorecards that are being developed in order to evaluate academic departments more accurately. The UM system task force on mid-career faculty has also prepared a draft report describing the different ways that substantial scholarly contributions can be made by faculty.

The recently adopted Department Chair CRR requires professional development for chairs, and IFC members were informed that all academic administrators from chairs on up will receive professional development and leadership education, including executive coaches for those at the dean level and higher.

Dr. Bruening also discussed proposed changes to the wording on CRR 320.090 on Emeritus Designation, by adding the word "Emerita" (female version of Emeritus) throughout, allowing NTT faculty members to earn emeritus designation, and requiring faculty senate approval of all administrative emeritus designations.

There was also discussion of a possible change to CRR 320.035.A.1.b; currently, there is confusion on terminal years for early tenure cases and concern that faculty were using early tenure as a dry run. The change proposed would give faculty members only one chance at tenure.

The Policy council meeting on May 23rd discussed Policy II-26 on graduate student funding, Policy III-27 on F&A Distribution, and Policy III-25 on Fixed-Price Contract Residuals. To address concerns that have been expressed about funding difficulties across fiscal years, Vice-Chancellor Tsatsoulis is developing a work plan model, so that if faculty member have a plan for the existing contract money, they can keep it. Dr. Bruening indicated that he objected strongly to the fact that there were no open forums before implementation of these policies. The policy council plans to hold open forums on these policies in the fall to collect feedback and to see if adjustments to the new policies need to be made.

The new Chancellor, Mohammed (“Mo”) Dehghani will start on August 1, 2019. President Choi indicated at the general faculty meeting in May that the interim Provost would be announced around mid-June.

Details of the report are available at the following link:

[PresidentReport.6.13.19](#)

V. Reports of Standing Committees

A. Curricula

Ashok Midha presented the Curricula Committee report, stating that the Curricula Committee met on May 8 to review 21 degree change requests, 40 course change requests, and 15 experimental course requests.

Motion: The Curricula Committee moves for Faculty Senate to approve the DC and CC form actions.

The motion passed.

Steve Raper wanted to recognize Barry Flachsbart, who recently passed away, for all of his years of service on the Curricula Committee.

Details of the report are available at the following link:

[Curricula Report 6.13.19](#)

B. Academic Freedom and Standards

Dr. Kurt Kosbar presented the Academic Freedom & Standards committee report. AF&S received a referral from the Faculty Senate President on 5-22-19 and a response was requested by 6-13-19. Administration is requesting changes to allow students to add/drop classes electronically during the first week of classes and would like the changes to go into effect in fall 2019. The proposed changes are related to the revised tuition and refund structure mentioned in UM Policy 22203 and Chancellor Memorandum Policy III-16.

The current add procedure, governed by S&T Student Academic Regulations section IV.A.1 states that if you want to add a class during the first two weeks you must get permission from the advisor and instructor of the course. The current drop procedure governed by S&T Student Academic Regulations section IV.A.2 states that if you want to drop a class you must consult with your advisor. Both sections imply the use of an “Add/Drop” form. AF&S feels that any course Add should continue to require approval of the instructor and academic advisor. To Drop a class the student should at least notify the instructor and advisor. The committee is not opposed to moving away from

paper forms. The committee also does not object to the new refund policy. The AF&S stated that due to the short response time on the referral, they did not have enough time to review all aspects of the current policy. AF&S is not recommending changes to the S&T Student Academic Regulations at this time.

Gary Allen, System Vice-President for IT was present and explained that the UM System is looking at best practices and having more automated practices. This is a priority from enrollment management. This will also allow students to cross enroll between campuses and this will simplify their experience.

The committee introduced a resolution on approvals required to Add or Drop a course after the start of a semester.

Motion: The S&T Faculty Senate requires that students who wish to add a class once coursework has begun, must first obtain permission from the instructor teaching that section. The student must also obtain permission from an academic advisor, unless they were on the wait list, or enrolled in another section of the same course prior to the start of the semester.

Amended motion: The S&T Faculty Senate requires that students who wish to add a class once coursework has begun, must first obtain permission from the instructor teaching that section. The student should also inform their academic advisor.

The amended motion did not pass.

Amended motion: An amendment was made to the motion: The S&T Faculty Senate requires that students who wish to add a class once coursework has begun, must first obtain permission from the instructor teaching that section.

The amendment passed.

Motion number two: The S&T Faculty Senate requires that students who wish to drop a course after the first day of coursework, must demonstrate they have notified the course instructor, and their academic advisor, of their intentions.

Amended motion: The S&T Faculty Senate requires that students who wish to drop a course after the first day of coursework, must demonstrate they have notified the course instructor of their intentions.

The amendment did not pass.

The original motion passed.

Details of the report are available at the following link:
[Academic Freedom and Standards 6.13.19](#)

C. Budgetary Affairs

Dr. Mark Fitch presented the Budgetary Affairs report. Big picture budget is the same as the prior report. We are down about 300 freshmen for the upcoming academic year. Slides were shown showing the budget, including unrestricted and restricted money.

Details of the report are available at the following link:

[Budgetary Affairs 6.13.19](#)

D. Administrative Review

Dr. Ian Ferguson reported this is his final report but that Dr. Lea and Dr. Liu will stay on the committee for another year for continuity.

Dr. Ferguson reiterated that this year's focus of the committee was on the major administrative roles in the university leadership, namely the provost and two deans. Dr. Ferguson reminded the senators of the steps the committee went through to prepare questionnaire and the deployment of the survey. Results were shared with the faculty senate officers in April. The committee also shared the results with each individual surveyed and their direct supervisor. The results will be archived.

Details of the report are available at the following link:

[Administrative Review 6.13.19](#)

E. Rules, Procedure and Agenda

Dr. Sahra Sedigh Sarvestani reported on a policy proposal for the Department Chair Selection Process. The previous procedure in the campus bylaws was abolished by the Board of Curators in association with the revised Department Chair CRR, 20.110. The proposal was circulated to the faculty senators for review. The Provost and both Deans have reviewed the proposal and recommendations and changes were made. RP&A approved the version on June 3, 2019.

Motion: That The Faculty Senate endorse the proposed department chair selection procedure and forward it to the campus policy development council for campus approval.

Amendment was made to #7 to read: The search committee shall meet and receive from the Dean its charge, which shall include providing the initial draft of the position announcement.

Amendment was made to #13 to read: In cases when an Interim Chair needs to be appointed for any reason, the Dean will consult with the full department faculty, who may recommend one or more candidates for the position. Interim chair appointments shall be for up to one year but may be extended after consultation with the department faculty. In exigent circumstances, the Dean may appoint an Acting Chair, who may serve in that position for no more than six months.

Amendments passed.

Motion passed.

Details of the report are available at the following link:
[RP&A 6.13.19](#)

VI. Administrative Reports

A. Chancellor's Report

No report.

B. Provost's Report

No report.

VII. New Business

None

VIII. Adjourn

The meeting adjourned at 3:39 PM.

Respectfully submitted,
Stephen A. Raper, Secretary