



25 Apr 2019

## Faculty Senate Minutes April 25, 2019

Missouri University of Science and Technology Faculty Senate

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**Volume XII, Number 8  
Minutes of the Faculty Senate Meeting  
April 25, 2019**

**I. Call to Order and Roll Call**

The meeting was called to order by President Michael Bruening. Roll was called by Secretary Stephen Raper. Those whose names are **grayed** out below were absent.

Brent Unger, Patrick Gamez, Terry Robertson, **Mark Mullin**, (Julie Semon for) David Westenberg, Craig Claybaugh, (Keng Siau for) Fui-Hoon Nah, Parthasakha Neogi, **Jee Ching Wang**, Richard Dawes, Klaus Woelk, Stuart Baur, **Mark Fitch**, Jianmin Wang; Michael Gosnell, Chaman Sabharwal, Michael Davis, Levent Acar, Ali Hurson, Kurt Kosbar, Maciej Zawodniok, Steven Corns, Stephen Raper, Sarah Hercula, K. C. Dolan, Norbert Maerz, David Wronkiewicz, Kathleen Sheppard, William Fahrenholtz, Jeff Smith, Akim Adekpedjou, Matt Insall, S.N. Balakrishnan, **Jie Gao**, Kelly Homan, Ashok Midha, **Otis Register**, **Shoaib Usman**, **Paul Worsey**, Dan Waddill, **Ulrich Jentschura**, Amber Henslee, Michelle Schwartze

**II. Approval of Minutes**

The revised minutes of the March 21, 2019 minutes were approved as distributed prior to the meeting.

**III. Campus Reports**

**A. Staff Council**

John Cook reported that Staff Council is finalizing plans for the May 29 Staff Recognition Day. He said tee-shirts should be available soon. Anyone interested in donating or volunteering for Staff Day should contact Lisa Winstead. John mentioned that Staff Council will hold its first “Stop-By-After,” which is a networking event to be held at the Public House at 4:30 p.m. that day. He closed by saying that nominations for Staff Council will open on May 29.

**B. Student Council**

**- NO REPORT**

**C. Council of Graduate Students**

**- NO REPORT**

#### **IV. President's Report**

Michael Bruening, President of Faculty Senate, announced that he had an unscripted announcement before beginning his report. He went on to say that Barbara Palmer will be retiring at the end of May and that this will be her last Senate meeting. Dr. Bruening noted her extensive service to faculty senate, which has included making preparations for the annual Board-of-Curators breakfast/luncheon and for committee elections, as well as preparing the initial draft of the faculty senate meeting minutes. He presented her with a plaque in recognition of her service to the university and to Faculty Senate. Misty House will be supporting the Senate beginning with the June meeting.

Dr. Bruening reported that Intercampus Faculty Council (IFC) last met on April 16. One topic of discussion is a new process for recording the last day of academic activity for students who fail or withdraw from classes. There was also discussion of changing the CRRs related to emeritus status to allow non-tenure track faculty to receive the designation and to tighten up restrictions on non-faculty administrators seeking the designation.

Information from the eLearning Task Force about the development of an eLearning environment across the UM System and implementation of the Governance Structure was discussed. Dr. Bruening highlighted the eLearning Strategy and Oversight Committee and the Online Faculty Advisory Committee. David Enke, Keng Siau, and Klaus Woelk are currently serving as S&T's members of the Faculty Technical Group which will become the Online Faculty Advisory Committee under the new structure.

There was a presentation to IFC about data-driven assessment for academic program review, specifically using Academic Analytics, and a discussion on whether to revise CRR 330.065 Consensual Romantic Relationships to prohibit relationships between faculty and any undergraduate and between faculty and any graduate student in the same department. The CRR currently is limited to faculty and students over which they have a supervisory role.

By way of an update on referrals and recent committee actions, Dr. Bruening stated that the work on the Bylaws revision continues, there has been a new referral to Budgetary Affairs and the Student Awards and Financial Aid committees concerning the use of department scholarship funds, and a new referral to the Personnel Committee regarding the availability of confidential faculty annual review reports to the deans.

Dr. Bruening mentioned that the budget cut proposals should be announced next week. Although state budget projections seem to be shifting slightly upwards, there will still likely be cuts. He asked if there is interest in submitting a resolution from Faculty Senate giving up the 2% merit raise pool to save staff jobs. He read a draft of a potential resolution on the topic, but the senate suggested that no action be taken for the time being while the senators took the draft resolution back to their departments for input.

Dr. Bruening reported that 2 finalists in the Chancellor Search were interviewed on campus the previous week and that the expectation is that an agreement will be reached 10-14 days from Tuesday. He reminded the Senate of several upcoming events,

including the General Faculty meeting scheduled for May 7, the May 13 deadline for nominations for Faculty External Rewards and Recognitions Committee awards, Commencement (May 17, 18), and the Fitness Center Dedication.

He mentioned several recent recognitions: Mark Fitch, President's Award for University Citizenship-Service; Kate Sheppard, S&T's Woman of the Year; Katie Shannon, Women's Advocate of the Year Award; and Kelvin Erickson, Governor's Award for Excellence in Teaching.

In closing, Dr. Bruening reported that the Curators passed a revision of CRR 20.110, which annulled the section of our bylaws on chair searches. He requested feedback on a proposal for temporary procedures to allow us to move forward with ongoing chair searches, and ideas for a long-term proposal, such as Bylaw revision or Policy Memorandum. Suggestions should be submitted by May 17. He expects to present a revised chair-search process at the June 13 senate meeting.

Details of the report are available at the following link:

[PresidentReport.425.19](#)

Dr. Larry Gragg was recognized by the Senate, at which time he presented a root beer float to Dr. Bruening on behalf of the College of Arts, Sciences, and Business Advisory Committee for his service as Faculty Senate President.

## **V. Reports of Standing Committees**

### **A. Curricula**

Ashok Midha presented the Curricula Committee report, stating that the Curricula Committee met on April 3 to review eight degree change requests, sixteen course change requests, and thirteen experimental course requests.

**Motion:** The Curricula Committee moves for Faculty Senate to approve the DC and CC form actions.

*The motion passed.*

### **B. Public Occasions**

Professor Sahra Sedigh Sarvestani presented the Public Occasions report requesting approval of revised academic calendar for 2020-2021, which includes the additional fall break.

**Motion:** The Public Occasions Committee moves that the following revisions be made to the 2020-2021 academic calendars.

### Fall Semester 2020

International Student Orientation	August 11, Tuesday
Freshman Orientation begins	August 16, Sunday
Transfer Transitions	August 20, Thursday
New Graduate Student Orientation	August 21, Friday
Open Registration Ends	August 23, Sunday
Fall semester opens 8:00 a.m.	August 24, Monday
Classwork begins 8:00 a.m.	August 24, Monday
Labor Day Holiday	September 7, Monday
Career Fair	September 22, Tuesday
Fall Break begins 8:00 a.m.	October 1, Thursday
Fall Break ends 8:00 a.m.	October 5, Monday
Mid-Semester	October 17, Saturday
Thanksgiving vacation begins 8:00 a.m.	November 22, Sunday
Thanksgiving vacation ends 8:00 a.m.	November 30, Monday
Last Class Day	December 11, Friday
Final Examinations begin 7:30 a.m.	December 14, Monday
Final Examinations end 5:00 p.m.	December 18, Friday
Commencement- 10 a.m.	December 19, Saturday
Graduate and Undergraduate Degrees in Designated Departments	
Commencement – 3:30 p.m.	December 19, Saturday
Graduate and Undergraduate Degrees in Designated Departments	

### Spring Semester 2021 (no change)

International Student Orientation	January 12, Tuesday
New Graduate Student Orientation	January 15, Friday
Open Registration Ends	January 18, Monday
Martin Luther King, Jr. Recognition Holiday	January 18, Monday
Spring semester opens 8:00 a.m.	January 19, Tuesday
Classwork begins 8:00 a.m.	January 19, Tuesday
Career Fair	February 16, Tuesday
Spring Recess begins 8:00 a.m.	March 11, Thursday
Mid-Semester	March 13, Saturday
Spring Recess ends 8:00 a.m.	March 15, Monday
Spring Break begins 8:00 a.m.	March 21, Sunday
Spring Break ends 8:00 a.m.	March 29, Monday
Last Class Day	May 7, Friday
Final Examinations begin 7:30 a.m.	May 10, Monday
Final Examinations end 5:00 p.m.	May 14, Friday
Spring Semester closes 6:00 p.m.	May 14, Friday
Commencement – 6:00 p.m.	May 14, Friday
Graduate and Undergraduate Degrees in Designated Departments	
Commencement - 10am	May 15, Saturday
Graduate and Undergraduate Degrees in Designated Departments	
Commencement - 3:30pm	May 15, Saturday
Graduate and Undergraduate Degrees in Designated Departments	

### Summer Session 2021 (no change)

Open Registration Ends	June 6, Sunday
Summer session opens 8:00 a.m.	June 7, Monday
Classwork begins 8:00 a.m.	June 7, Monday
Independence Day Holiday (observed)	July 2, Friday
Final Examinations begin 8:00 a.m.	July 29, Thursday
Final Examinations end 12:30 p.m.	July 30, Friday
Summer Sessions closes 12:30 p.m.	July 30, Friday

Schedule shows the regular eight-week Summer Session.  
Other special four-week course sessions may be scheduled.

### Class sessions (excluding final examinations)

The faculty is reminded of the religious and other holidays that a substantial number of students may wish to observe.

*The motion was approved.*

Details of the report are available at the following link:

[PublicOccasions.4.25.19](#)

#### **C. Budgetary Affairs**

Professor Richard Dawes presented the Budgetary Affairs report for Mark Fitch, who was on a field trip. He briefly discussed the active referrals, including scholarship offsets and distribution of distance revenue by academic department. He explained that there is disparity between departments with some having substantial scholarships and others having almost none. Departments are encouraged not to let the scholarship funds sit but to use them to recruit new students. Development officers will work with department chairs to design a new process by December for the next academic year. He mentioned that budget projections for FY21 remain unchanged from the last report but there are indications that the number of fewer freshmen may be larger than previously estimated.

Details of the report are available at the following link:

[BAC.4.25.19](#)

#### **D. Administrative Review**

Ian Ferguson was unexpectedly unable to attend the meeting. Professor Bruening briefly reviewed the report sent by the Administrative Review Committee, saying that the committee has reviewed the positions of the Provost and both deans. The final reports have been reviewed by the committee with 141 responses reported for the Provost, 67 responses for the CASB Vice Provost and Dean, and 108 responses for the CEC Vice Provost and Dean. The chair of the committee is scheduled meet with the Faculty Senate Officers to discuss the results, the results will be shared with the supervisors of those reviewed, and a report will be presented at the June Faculty Senate meeting.

## **VI. Administrative Reports**

### **A. Chancellor's Report**

**- NO REPORT**

### **B. Provost's Report**

Provost Marley reported that two searches have been brought to conclusion since the last Senate meeting. Paul Orscheln will join S&T on June 1 as the Vice Provost for Enrollment Management and Hsli-liang (Oliver) Chen will begin his duties as Vice Provost and Dean of the Library on July 1.

He stated that four candidates for the Chief eLearning Officer position have been identified and will be interviewed next week. He reiterated that the hiring of this individual will have considerations relative to the Vice Provost of Global Learning position in terms of what that will look like. He commented that one of the things he anticipates seeing in our budget reductions is that it will affect our global structure. He also mentioned that he is participating on a committee to select an eLearning service vendor from four companies under consideration.

Provost Marley closed his report by stating that he began administrative service in 1996. He referenced the letter he sent out earlier in the week announcing that he is stepping down after 5 years of service as Provost. He mentioned some of the challenges faced by the university in the last five years and expressed his appreciation for the opportunity to work with the Senate.

The details of the report as well as division updates are posted at the following link:  
[Provost.Report.4.25.19](#)

## **VII. New Business**

Dr. Bruening turned the meeting over to Professor Sahra Sedigh Sarvestani chair of the Rules, Procedures, and Agenda Committee to conduct the elections. Dr. Sedigh Sarvestani introduced Malcom Hays, who instructed the Senate on procedures for nomination and voting for the committee elections for AY2019-2020.

The following slate of Faculty Senate Officers was elected for 2019-2020:

Past President, Michael Bruening  
President, Steven Corns  
President-Elect, Richard Dawes  
Parliamentarian, Steve Raper  
Secretary, Kelly Homan

Dr. Sedigh Sarvestani stated that by Faculty Senate Resolution, the President, Past President, and President-Elect are the campus representatives to Intercampus Faculty Council (IFC).

The results of the committee elections are as follows:

**Academic Freedom and Standards**

Robin Verble, Doug Ludlow, Kurt Kosbar (2 year terms)

**Administrative Review**

Bih-Ru Lea, Kelly Liu, Diana Ahmad (2 year terms)

**Budgetary Affairs**

Kris Swenson, Al Crosbie (2 year terms)

**Campus Curricula**

Michael Davis (2 year term)

**Facilities Planning**

Justin Pope, Kelvin Erickson, William Gillis, Mark Mullin, Maciej Zawodniok (2 year terms)

**Honorary Degrees**

Doug Ludlow, Elizabeth Roberson, Michael Meagher, Laura Bartlett (1 year terms)

**Intellectual Property/Tech Transfer**

Genda Chen, Ashok Midha, John McManus, Joseph Smith (2 year terms)

**Library and Learning Resources**

Michael Bruening, Audrey Deterding, Ed Malone, Cesar Mendoza (2 year terms)

**Personnel**

Stuart Baur, Bonnie Bachman (2 year terms)

**Student Affairs**

Patrick Huber, Kelly Tate, Levent Acar, Mahelet Fikru (1 year terms)

**Grievance Resolution Panel**

Ali Hurson, Robin Verble, Ashok Midha (3 year terms)

**Grievance Oversight Committee**

Keith Nisbett, Shari Dunn Norman (3 year term)

**Parking, Security, and Traffic**

Emilia Barbosa, Lili Eng, Dipak Barua, Jianmin Wang, John Hogan, Diana Ahmad, Caizhi Zhou, Catherine Johnson (2 year terms)



### **Student Scholastic Appeals**

Michael Davis, Kurt Kosbar (2 year term)

**For information only, the following representatives have been selected by departments to serve on the following committees:**

### **Discipline Specific Curricula Committees (DSCC)**

Patrick Gamez, Katie Shannon, Fiona Nah, Jee Ching Wang, Tom Schuman, Stuart Baur, Eric Showalter, Mark Fitch, Peizhen Zhu, Michael Davis, Joseph Stanley, Kelvin Erickson, Stephen Raper, Ed Malone, Marek Locmelis, Petra DeWitt, Lokesh Dharani, Akim Adekpedjou, Joshua Schlegel, Yew San Hor, Merilee Krueger, Beth Kania-Gosche

### **Effective Teaching**

Dan Oerther, Mahelet Fikru, Pourya Shamsi, Gary Mueller, Devin Burns, Michelle Schwartz

### **Information Technology/Computing**

Emilia Barbosa, Amardeep Kaur, Alanna Krolikowski, John Singler, Alex Chernatynskiy, Daniel Shank, Beth Kania-Gosche, Caizhi Zhou

### **Tenure (Policy)**

Jerry Cohen, member; Irina Ivliyeva, alternate (ALP)  
Yue-wern Huang, member; Melanie Mormile, alternate (BioSci)  
Richard Hall, member; Fiona Nah, alternate (BIT)  
Joseph Smith, member; Douglas Ludlow, alternate (ChemE)  
Nuran Ercal, member; Chariklia Sotiriou-Leventis (Chemistry)  
Jianmin Wang, member; Magdy Abdelrahman CArE)  
George Markowsky, member; *TBD*, alternate (CS)  
Eun Soo Park, member; Bonnie Bachman, alternate (Econ)  
Jag Sarangapani, member; Ali Hurson, alternate (ECE)  
Cihan Dagli, member; David Enke, alternate (EMSE)  
Trent Brown, member; Kathy Northcut, alternate (Engl/TC)  
Steve Gao, member; David Rogers, alternate (GGPE)  
John McManus, member; Diana Ahmad, alternate (Hist/PS)  
Elvan Akin, member; Martin Bohner, alternate (Math/Stat)  
Fatih Dogan, member; *TBD*, alternate (MSE)  
Umit Koylu, member; S. N. Balakrishnan, alternate (MAE)  
Samuel Frimpong, member; *TBD*, alternate (MNE)  
Jerry Peacher, member; Marco Cavaglia, alternate (Physics)  
Amber Henslee, member; *TBD* (PsychSci)

## **VIII. Adjourn**

The meeting adjourned at 3:30 PM.

Respectfully submitted,  
Stephen A. Raper, Secretary