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Faculty Senate Minutes March 21, 2019

Missouri University of Science and Technology Faculty Senate

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Volume XII, Number 7
Minutes of the Faculty Senate Meeting
March 21, 2019

I. Call to Order and Roll Call

The meeting was called to order by President Michael Bruening. Roll was called by Secretary Stephen Raper. Those whose names are **grayed** out below were absent.

Brent Unger, Patrick Gamez, Terry Robertson, Mark Mullin, (Ron Frank for) David Westenberg, (Bih-Ru Lea for) Craig Claybaugh, (Keng Siau for) Fui-Hoon Nah, Parthasakha Neogi, Jee Ching Wang, Richard Dawes, Klaus Woelk, Stuart Baur, Mark Fitch, Jianmin Wang; Michael Gosnell, **Chaman Sabharwal**, Michael Davis, Levent Acar, (Sahra Sedigh Sarvestani for) Ali Hurson, Kurt Kosbar, Maciej Zawodniok, Steven Corns, Stephen Raper, K. C. Dolan, (Ed Malone for) Sarah Hercula, Norbert Maerz, David Wronkiewicz, Kathleen Sheppard, (Robert Schwartz for) William Fahrenholtz, Jeff Smith, (John Singler for) Akim Adekpedjou, Matt Insall, S.N. Balakrishnan, Jie Gao, Kelly Homan, Ashok Midha, **Otis Register**, Shoaib Usman, Paul Worsey, (Julia Medvedeva for) Ulrich Jentschura, Dan Waddill, Amber Henslee, Michelle Schwartze

II. Approval of Minutes

The minutes of the February 14, 2019 and February 21, 2019 meetings were approved.

III. Campus Reports

A. Staff Council

John Cook, Staff Council chair, gave an update related to Staff Day, which is scheduled for May 29. He said anyone who is interested in donating door prizes or volunteering should contact Lisa Winstead.

John announced that the nomination period for Staff Excellence Awards is open. He said the process is online this year; information and nomination forms are available at <https://staffcouncil.mst.edu/staff-excellence-award/>. Nominations will be accepted through April 19. He reported that two new awards have been added this year: the Outstanding Newcomer, for staff who were hired in the last two years, and the Outstanding Faculty Award, for faculty who are involved in advocating for staff on campus.

Details of the report are available at the following link:
[StaffCouncil.3.21.19](#)

B. Student Council

Madison Moore reported that Kaeden Kessinger was elected Student Body President for 2019-20. She said that Student Council will implement incentives to increase student participation in CET evaluations as discussed at the previous meeting. Students will submit a screenshot of their submitted evaluations to be entered into a prize drawing. She encouraged faculty to allow students time during class to do the evaluations. The department with the highest response rate will be treated to dinner at NaCl+H2O on behalf of Chancellor Maples.

C. Council of Graduate Students

-NO REPORT

IV. President's Report

Michael Bruening, President of Faculty Senate, gave an update on the Chancellor search, stating that new candidates were interviewed by the search committee via telepresence and that three finalists will visit campus in April.

He reported that the Intercampus Faculty Council (IFC) met on March 1. There was discussion about the future of Title IX regulations, due to pending Department of Education guidelines and bills that have been introduced in Missouri State Legislature. The goal of the new legislation is to strengthen the rights of the accused. He said it seems likely that our own Collected Rules and Regulations will need to be changed to accommodate whatever modifications are made by either of these entities. He added that there is concern from UM that some of these changes, if implemented, could have a negative impact on willingness to report.

Dr. Bruening said that the IFC heard a budget report that indicates that the state is looking at a 1.5 to 3.5% decline in revue. He also reported that a new method of calculating benefit rates will be implemented, and that it will be based more on FTE headcount than salary. This means the cost of benefits may vary from department to department. Chancellor Maples added that this change will also result in a net increased cost to the university.

On the Department Chair CRR, Dr. Bruening said he has nothing to report. Faculty from the system campuses have submitted feedback and are waiting to see the final revisions.

Dr. Bruening reported that a Library Task Force was formed by the UM Librarians to examine several issues of concern, such as the growing disconnect between rising database/journal costs and budget constraints, and the push for open access. He mentioned that Ed Malone has been nominated to serve on the Task Force. He added that a decision on the Dean of the Library position should be coming soon.

Dr. Bruening gave some committee updates, stating that the Department Creation/Realignment Committee will present a report later in the meeting. He said the Policy II-26 Graduate Stipend report will be delayed until next month and the Bylaws Revision Committee is still waiting on revisions for some sections. He added that committee elections will be conducted at the next Faculty Senate meeting. Anyone who is interested in serving as Senate Secretary next year was invited to nominate themselves.

He reported that President Choi issued an Executive Order to change CRR 310.035 on NTT Faculty. The two main changes are that the length of the contracts will normally be longer after promotions, and there will be a longer period required for notice of non-renewal for NTT faculty based on years of service.

Dr. Bruening mentioned some recent and upcoming events, including the induction of Kate Drowne, Susan Murray and Lawanda Jones into the Women's Hall of Fame earlier that day. The Woman of the Year Awards will be announced on April 24, and S&T's 150th Anniversary Open Forum will be held on Monday, April 2 in the Havener Center.

Details of the report are available at the following link:
[PresidentReport.3.21.19](#)

V. Reports of Standing Committees

A. Curricula

-NO REPORT

B. Ad Hoc Committee for Department Creation/Alignment

Stephen Raper reported that the Ad Hoc Committee was charged with working with the Provost's Office to develop a procedure for the creation or realignment of academic departments. He explained that when the Teacher Education Program became the Department of Teacher Education and Certification, the need for a defined process for creating or realigning academic programs was recognized. The Rules, Procedures, and Agenda Committee identified the ad hoc committee to develop the process using the Chancellor's Policy Memorandum approach.

Motion: The ad hoc committee on Department Creation/Realignment moves that the Faculty Senate endorse the proposed procedure and forward it to the campus policy development council for campus approval.

The motion passed.

The proposal is available at the following link:
[Department Creation/Realignment Proposal](#)

C. Graduate Student Tuition Waivers/Policy II-26 Committee

- NO REPORT

D. Public Occasions

Sahra Sedigh Sarvestani presented the Public Occasions report, giving background information on the committee's investigation of adding a break to the fall semester and summarizing feedback received from various constituencies.

Motion: The Public Occasions Committee moves that a two-day break be added to every fall semester on a Thursday and Friday in early October. This change is to take effect in academic year 2020-2021 or later, as determined by administrative constraints.

A vote was taken by voice, but there was a call for division of votes. The vote was repeated by show of hands. *The motion passed.*

Details of the report are available at the following link:

[PublicOccasions.2.21.19](#)

E. Budgetary Affairs

Mark Fitch presented the Budgetary Affairs update, summarizing the status of referrals and reporting on current and next FY budget. He stated that the classroom expansion originally planned as part of the Schrenk renovation and Computer Science building expansion has been revised slightly due to a higher estimate than was budgeted. He also said an investigation into the source of the \$260 million pledged by UM System revealed that the funds are coming from layoffs at System and earnings on previously saved cash. Approximately \$150 million is on hand with the remainder to be realized over the next five years. He pointed out that the distribution over five years will be one-time allocations, not recurring. Another referral he reported on was the cost of the Chancellor's scholarship program, which is estimated to be \$0.3 million loss of revenue due to waiver of admission fees, and an estimated \$1.0-2.4 million loss of revenue in tuition and fees for Pell and Pell-eligible students. He reported that the budget outlook for FY21 is gloomy, and we should as of now expect a total budget cut of about 7.3 percent. He added that this projected loss does not include any lowered revenue from the State.

Details of the report are available at the following link:

[BAC.3.21.19](#)

F. Administrative Review

Bih-Ru Lea presented the update for the Administrative Review Committee for Ian Ferguson. She reported that lists of faculty who should receive the questionnaires for the three administrators to be reviewed were provided by HR. Provost Marley's survey will be available to all tenured/tenure track and non-tenure track faculty with no more than 50% administration (includes department chairs and associate deans, but not visiting professors). Dean Roberts' survey will be sent to only those tenured/tenure track faculty and non-tenure track faculty with no more than 50% administration who are affiliated with the College of Arts, Sciences, and Business. Dean Wlezien's survey will be sent only those tenured/tenure track faculty and non-tenure track faculty with no more than 50% administration who are affiliated with the College of Engineering and Computing. She said the surveys will be available next week.

Details of the report are available at the following link:

[AdminReview.3.21.19](#)

VI. Administrative Reports

A. Chancellor's Report

Chancellor Maples began his report by giving kudos to the Mars Rover team and those who showed up to support them at the University Legislative Showcase at the State Capital. He briefly mentioned some upcoming events, including a recruiting trip to Memphis on March 27, Philanthropy Month (April 1-30), and the 150th Anniversary Open Forum on April 2. He stated that the Board of Curators will be on campus on April 11, which is also the date for our TEDx Talks. He also mentioned other events coming up in April, such as the Woman of the Year luncheon, the Board of Trustees meeting, the Fitness Center Dedication and the Kummer Student Design Center Expansion dedication. He added that he is scheduled to be in Washington D.C. May 6-10 to visit several embassies with graduate recruitment as the goal. He mentioned that President Choi is scheduled to be on campus on May 7 for our General Faculty meeting; he encouraged faculty attendance. In closing, he mentioned that Miner Giving Day is set for April 24, which is 24 hours of fundraising for scholarships for nearly completed students. He said this is often a need that is overlooked.

Details of the report are available at the following link:

[ChancellorReport.3.21.19](#)

B. Provost's Report

- NO REPORT

VII. New Business

Michael Bruening reminded the Senate that invitations to the April 11 luncheon for the Board of Curators will be going out soon. He mentioned that the program will feature some student presentations, as well as a report on the Center for Advancing Faculty Excellence.

VIII. Adjourn

The meeting adjourned at 2:40 PM.

Respectfully submitted,
Stephen A. Raper, Secretary