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Faculty Senate Minutes Apr. 21, 2016

Missouri University of Science and Technology Faculty Senate

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Volume IX, Number 9
Minutes of the Faculty Senate Meeting
April 21, 2016

I.   Call to Order and Roll Call

Those whose names are grayed out below were absent.

William Bragg, (Max Tohline for) Lance Haynes, Audra Merfeld-Langston, Mark Mullin, David Westenberg, Craig Claybaugh, Fui-Hoon Nah, Daniel Forciniti, Ali Rownaghi, Richard Dawes, Tom Schuman, Stuart Baur, Joel Burken, Mark Fitch, Fikret Ercal, (Ali Hurson for) Chaman Sabharwal, Michael Davis, Levent Acar, Kurt Kosbar, Sahra Sedighsarvestani, Maciej Zawodniok, K. C. Dolan, Steven Corns, Abhijit Gosavi, Ralph Flori, Wan Yang, Michael Bruening, Bill Fahrenholtz, Wayne Huebner, Martin Bohner, Robert Paige, S.N. Balakrishnan, Umit Koylu, Gearoid MacSithigh, Ashok Midha, Otis Register, Shoaib Usman, Paul Worsey, Barbara Hale, Ulrich Jentschura, Amber Henslee

II.   Approval of Minutes

A.   The March 24, 2016 meeting minutes were approved as submitted.

B.   The April 7, 2016 special meeting minutes were approved as submitted.

III.   Campus Reports and Responses

A.   President Pro Tem's Report – Tom Schuman

Tom Schuman gave an update on items currently under review by Intercampus Faculty Council and previously reported, such as Post Tenure Review and the Teaching Waivers Task Force. The review of UM Collected Rules and Regulations will likely focus on workload policies, post tenure review and teaching waivers. IFC will circulate proposed changes to CRRs following the next IFC meeting to solicit feedback from the faculty senates and from the faculty in general of the four campuses.

Professor Schuman reported that updates related to campus include changes to the retirement health plan, which have now been approved by the Board of Curators, and the UM System President Search public forum held on April 4. The Senate is invited to provide feedback concerning the candidate profile to Tom Schuman or directly to Kelly Stuck of UM System Human Resources (stuckk@umsystem.edu). Our campus representative to the Search Committee is C. Joe Boehm.

In other news, Dr. Schuman reported that the Collaborative on Academic Careers in Higher Education (COACHE) survey closed on April 8. The results should be provided to campus before the June Faculty Senate meeting.

The administrative review closed at midnight on March 28. The results have not been reviewed. Dr. Schuman mentioned a motion from a previous meeting which established the criteria for publishing the results of the administrative review to Faculty Senate (51% participation). The participation criteria was reached in the review of the Chancellor (229 responses out of 403) and the Dean of the College of Arts, Sciences, and Business (87 responses out of 164). The report from the committee was presented later in the meeting.

Following the presentation of the Graduate Student Funding Policy Committee report at the April 7 special meeting of the Faculty Senate, the report was presented to the Chancellor and the Provost. Chancellor Schrader wanted some time to review and is conferring with CFO Walt Branson regarding the affordability of the policy. Provost Marley indicated that implementation needs to happen as soon as possible because offers are currently going out to students. The committee is continuing to interact with the Chancellor and the Faculty Senate President toward implementation of the policy.

Questions were raised about the status of the proposed changes to the Faculty Bylaws. Dr. Schuman reported that the Bylaws are currently at UM System being reviewed by Bob Schwartz, due to objections of the Chancellor on potential diversity issues. Bob Schwartz has assembled an advising team to determine whether the proposal incorporates diversity and academic best practices. There is no estimated timeline yet on their report.

Details of the report are available at the following link:
PresidentReport4.21.16

B.   **Administrative Reports**

i.   **Chancellor's Report – Robert Marley for Cheryl Schrader**

Provost Marley presented Chancellor Schrader's report due to her attendance at the Board of Trustees' meeting happening simultaneously. The chancellor wanted to pass along a couple of notes at this very busy time of the year.

Congratulations to Dr. Suzanna Long, who just yesterday was named S&T's Woman of the Year.

Two weeks ago, S&T hosted a meeting of the Hawthorne Foundation, an influential group of Missouri business and education leaders dedicated to building the economy. Chancellor Schrader remarked that Governor Nixon, who has been a strong supporter of S&T, made several positive comments concerning S&T's role in economic development.

The Board of Curators were on campus recently interacting with faculty and campus leadership in a number of difference venues, one of which was the successful Faculty Senate Board of Curators' Breakfast. During that visit, the

Presidential Search Committee met again and identified some of the qualities that they are looking for in the presidential search, which included the following:

- Have a passion for higher education
- Cultivate plentiful civic and business leaderships
- Be multi-culturally competent
- Have demonstrated business acumen to foster continued performance and improve accountability

The Curators were presented with updates on our Strategic Plan, which will also be presented at the May 3 General Faculty meeting.

As promised at the last Faculty Senate meeting, the Chancellor has created a website to accommodate the "Have you Heard" topics generated by the campus community. The link is available on the Chancellor's website on the drop-down menu under "Chancellor's News" (http://chancellor.mst.edu/chancellorsnews/haveyouheard/).

Chancellor Schrader would like to remind the faculty of these upcoming events:

Space Planning Open Forum – April 27, 2016
General Faculty Meeting – May 3, 2016
Faculty First Friday, May 6, 2016

Details of the Chancellor's report may be found at the following link:
ChancellorReportApril2016

ii.   **Provost's Report – Robert Marley**

Provost Marley transitioned to his report, which focused on three main topics.

There was a productive meeting with the special committee regarding the Graduate Student (Ph.D.) Support recommendations. Discussions regarding implementation are ongoing with the expectation that the plan will roll out in stages.

The Missouri Senate finished its work yesterday. The expectation is that there will be a 4% performance increase, with the stipulation that no tuition increase will follow. There's a $3.4 M cut to System in the bill. President Middleton indicated that he saw this as positive compared to where we started. The allocation of performance funding has not been determined, but should be in place by the June Board of Curators' Meeting. This should include a discussion of allowable increase in supplemental fees.

Dr. Marley indicated that information on projected faculty hires will be summarized to deans and chairs in the following week, explaining that this is in reference to searches that are currently ongoing. In January or early February,

the deans and academic chairs were asked to provide prioritized lists of new faculty needs for next year to help us plan the budget requests to the Chancellor and the System.

Gearoid MacSithigh asked if there was an expectation of when the College of Engineering and Computing dean might be in place. Provost Marley responded that in following the recommendations of the CEC chairs, we are in the process of determining the responsibilities and sources of discretionary funding for the deans. The Task Force will meet the tomorrow to continue these discussions. Once that is completed, we will be in a position to launch a search for a dean.

Details of the Provost's Report are available at the following link:
ProvostReportApril2016

C.   Staff Council – Joe Boehm

Joe Boehm reported that Allen Johanning from UM System talked to Staff Council about People Data/Job Kit and explained how to navigate through the pay scale and job classifications to plan their careers.

Staff Day is coming up on May 25. Volunteers and donations are still needed for that day to honor staff.

Mark Fitch asked for Joe's comments as our representative to the Presidential Search Task Force. Joe replied that he thought the process was being handled well and that the candidate pool seems to be promising with the expectation that they will start reviewing resumes by June.

D.   Student Council – Morgan Hale for Adam McMikle

Morgan Hale, incoming Student Council President, reported that she formally takes office Tuesday, April 26, at the last general body meeting. Officer installations will also happen at that meeting.

Morgan mentioned that she attended the Board of Curators dinner and breakfast and was able to interact with them. She pointed out that a Student Council goal for next year is to open direct communication with the BOC to give the students more voice in what is happening.

Intercampus Student Council also met last Friday and will elect a chair and set dates for upcoming meetings. Morgan emphasized that the main focus for the next few weeks will be on transitioning the leadership team.

Details are available at the following link:
STUCO4.21.16

E.	**Council of Graduate Students – Tommy Goodwin**

	- NO REPORT

IV.	**Reports of Standing and Special Committees**

A.	Curricula - Thomas Schuman

Dr. Schuman reported that the Campus Curricula Committee met on April 5. They reviewed 3 degree change requests, 2 course change requests and 6 experimental course requests.

Motion: The Campus Curricula Committee moves for Faculty Senate to approve the DC form and CC forms actions.

Coming from a committee, no second is needed. ***The motion was passed unanimously.***

Details are available at the following link:
CCC.Report.4.21.16
FS.PPTSlides.4.21.16

B.	Administrative Review – Larry Gragg

Larry Gragg stated that the Administrative Review Committee, following the lead of Barbara Hale, has been working diligently to address the questions raised at the last meeting concerning the validity of the process. Dr. Gragg asked Dr. Hale to discuss the information on the slide.

Professor Hale explained that the committee extracted as much information as possible from the email program which recorded all of the clicks on the survey; if you clicked on the link, it was recorded. Because the surveys required anonymity, however, there is no one-to-one mapping to indicate who submitted which survey. However, the email program provided a list of faculty who clicked on the link at least once. It also recorded which faculty clicked on the link twice; the committee eliminated the duplicates.

In the Chancellor review, there were 221 surveys submitted by 219 faculty. One survey was blank, two contained only comments, and two participants reported that they submitted duplicate surveys. In the Provost review; 196 faculty accessed the survey, but only 188 surveys were actually completed. In the Vice Provost/Dean review, 87 surveys were submitted and 88 faculty clicked on the link. Dr. Hale also presented information on how many surveys were submitted from each College.

Professor Hale presented the following statement on behalf of the committee:

With due consideration of the integrity of the Missouri S&T Faculty, and of the Review Process data (which demonstrate a close correlation between the number of submitted surveys and the number of participating faculty) the best judgement of the Administrative

Review Committee is that the three Administrative Reviews and the comments contained therein represent a consistent response of the faculty which can be used for this purpose.

Tom Schuman interjected that the Administrative Review Committee presented this data to the Rules, Procedures, and Agenda Committee (RP&A). RP&A prepared a motion in support of the Administrative Review Committee process.

Motion: The Faculty Senate, having reviewed the spring semester 2016 Administrative Review process and procedural data that indicates that the number of invalid responses is likely low, and relying on the essential integrity of the faculty who took the survey, holds that the results reflect the views of the S&T Faculty who participated in the survey.

After further discussion, the motion was changed by friendly amendment to the following:

The Faculty Senate, having reviewed the spring semester 2016 Administrative Review process and procedural data, holds that the results reflect the views of the S&T Faculty who participated in the survey.

The motion passed.

Levent Acar withdrew his motion that was tabled at the March 24, 2016 meeting.

Details are available at the following link:
AdminReview4.21.16

C.   Information Technology / Computing – Thomas Vojta

Dr. Vojta provided information from the recent ITCC satisfaction survey and the following updates on other pending IT issues.

- IT will be moving to the East Wing of the Mercy Building next to the hospital. Personal support personal will stay on campus.
- Backup generators for the HPC cluster should arrive in August.
- Research and Technology Development conference (RTD) will be held September 12-13, 2016.
- The CIO search is still on hold.
- There is no news on the large HPC investment that has been discussed over the last year.
- The request for proposal for the new learning management system to replace Blackboard has been submitted, with a decision expected in mid-May.

Professor Vojta mentioned that there was some question about whether one semester was a long enough period to make the transition from Blackboard to Canvas. He also mentioned that there has been discussion at System about changing the IT purchasing policy to require all IT equipment purchases to be approved by the campus CFO. Please provide feedback for ITCC regarding this change.

Professor MacSithigh asked what the potential problems are for transitioning from Blackboard to Canvas. Professor Fahrenholz indicated that he had done it, and it is quite easy, even with complex Blackboard sites. Professor Jeff Schramm commented that as a member of the Learning Management System committee, he is not aware of any contention related to transitioning to Canvas.

Professor Acar commented on an issue he sees in how IT Help-Desk Tickets are handled, namely that the tickets are closed by IT before the problem is necessarily resolved. Dr. Acar also suggested that IT provide a public key to each eligible faculty member to make it easier to conduct surveys and elections.

Details are available at the following link:
ITCC.4.21.16

D.   Public Occasions

Sahra Sedigh Sarvestani presented dates for Open House for 2016-17:

- Saturday, October 8, 2016
- Saturday, November 12, 2016
- Monday, February 20, 2017
- Friday, April 14, 2017

Motion: The Public Occasions Committee moves for Faculty Senate approval of the Open House Dates for 2016-2017 as proposed by the Office of Admissions and approved by the Public Occasions Committee.

Coming from a committee, no second is needed. *The motion passed*.

Details are available at the following link:
PublicOccasions4.21.16

E.   RP&A

As clickers were passed out to the Faculty Senators, Martin Bohner announced that the committee elections for 2016-17 would begin.

Dr. Bohner reported that Steve Grant will not continue as President and will not move to the Past President position. RP&A proposes the following slate of Faculty Senate Officers for next year:

Past President, Mark Fitch
President, Tom Schuman
President-Elect, Sahra Sedigh Sarvestani
Secretary, Barbara Hale (to serve for one year only without progressing to the next level)
Parliamentarian, Steven Corns

No nominees were submitted from the floor. *The Faculty Senate Officers as proposed by RPA& was approved.*

Dr. Bohner mentioned that by FS resolution, the President, Past President and President-Elect are the campus representatives to Intercampus Faculty Council (IFC).

The results of the elections are as follows:

Academic Freedom and Standards
Vadym Mochalin, Ali Hurson, Andreas Eckert, Patrick Huber (2 yr. terms each)

Administrative Review
Ali Hurson, V. A. Samaranayake (2 yr. terms) and Nancy Stone (1 yr. term)

Budgetary Affairs
Jim Drewniak, Barbara Hale

Campus Curricula Committee
Kurt Kosbar

Facilities Planning
Bih-Ru Leah, Kim Kinder, Richard Dawes

Honorary Degrees
Doug Ludlow, Genda Chen, Donald Wunsch, Baojun Bai

Information Technology and Computing
Adam Martin, Jeff Schramm, Thomas Vojta

Intellectual Property
Pourya Shamsi, Katherine Grote, Kathryn Northcut

Library and Learning Resources
Sherry Lilly, Klaus Woelk, Diana Ahmad, Alexey Yamilov

Personnel
Jeffrey Winiarz, Oliver Sitton, Dan Lin

Student Affairs
Levent Acar (from Faculty Senate), Tracie Devault, Eric Showalter, Patrick Huber, Kim Kinder

Student Awards and Financial Aids
Kurt Kosbar, Joel Burken, Bill Fahrenholtz

Tenure (Policy)
Jerry Cohen, Daniel Forciniti, Chariklia Sotiriou Leventis, Sanjay Madria, Jagannathan Sarangapani, Cihan Dagli, Steve Gao, David Grow, Elvan Akin

Grievance Resolution Panel
Kelvin Erickson, Ed Malone, Daniel Tauritz

Grievance Oversight Committee
Keith Nisbett

Parking, Security, and Traffic
Jorge Porcel, Levent Acar, Kim Kinder

Student Scholastic Appeals
Gearoid MacSithigh

Conflict of Interest
Mingzhen Wei

Thanks to Jeff Jennings from EdTech for providing clickers and tech support for the elections.

VI. Old Business

None

VII. New Business and Announcements

None

VIII. Adjourn
The meeting adjourned at 3:30 PM.

Respectfully submitted,
Michael Bruening, Secretary