



23 Feb 2017

Faculty Senate Minutes Feb. 23, 2017

Missouri University of Science and Technology Faculty Senate

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Missouri University of Science and Technology Faculty Senate, "Faculty Senate Minutes Feb. 23, 2017" (2017). *Minutes & Agendas*. 103.
https://scholarsmine.mst.edu/facsenate_min/103

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Volume X, Number 8
Minutes of the Faculty Senate Meeting
February 23, 2017

I. Call to Order and Roll Call

The meeting was called to order by Tom Schuman. Roll was called by Secretary Barbara Hale. Those whose names are grayed out below were absent.

William Bragg, Lance Haynes, Audra Merfeld-Langston, Mark Mullin, David Westenberg, Craig Claybaugh, Fui-Hoon Nah, Daniel Forciniti, Ali Rownaghi, Richard Dawes, Jeffrey Winiarz, Klaus Woelk, Joel Burken, Mark Fitch, Fikret Ercal, Chaman Sabharwal, Michael Davis, Levent Acar, Kurt Kosbar, James Drowniak, Maciej Zawodniok, (David Wright for) Trent Brown, K. C. Dolan, Steven Corns, Abhijit Gosavi, Ralph Flori, Wan Yang, (Larry Gragg for) Kathleen Sheppard, (Matt O'Keefe for) David Van Aken, Wayne Huebner, (Rob Roe for) Martin Bohner, Akim Adekpedjou, S.N. Balakrishnan, Umit Koylu, Gearoid MacSithigh, Ashok Midha, Otis Register, Shoaib Usman, Paul Worsey, Barbara Hale, Ulrich Jentschura, Amber Henslee

II. Approval of Minutes

The minutes of the [November 10, 2016](#) and [January 26, 2017](#) meetings were **approved** as submitted.

III. Campus Reports and Responses

A. President's Report

Faculty Senate President Tom Schuman reported that Inter-Faculty Council meets tomorrow. One issue that will be taken to the meeting is the requirement that insured employees are asked to resubmit proof of relationship for their dependents every year. The concern is that broad distribution of identifying information increases our risk. Another topic will be the nominees for Title IX faculty panelists to be trained. Appointments will be set up as committee actions at the April Faculty Senate meeting.

Dr. Schuman updated the Senate on changes to the CR&R that have been under discussion in recent months. He reported that Diversity and Inclusion Audit changes were approved by IFC in November, were approved by the Board of Curators at the February meeting, and will take effect on March 1, 2017. Post Tenure Review changes were also approved by IFC in November and are now being reviewed by UM Legal. In preparation for enacting the changes in the upcoming fall semester, Workload Policies have been requested from departments. Changes to the Faculty Standard of Conduct are to be considered for feedback at tomorrow's IFC meeting.

Dr. Schuman reported that during President-elect Choi's visit to campus on February 6, eighty to one-hundred individuals attended the morning session and one-hundred forty to one-hundred sixty attended the afternoon session.

Professor Schuman reported that a new round of funding is available for faculty interested in intercampus course sharing. Proposals are due March 10 to a campus instructional designer.

Dr. Schuman mentioned that a five-month feasibility study on transit possibilities has been initiated. The study will examine transportation needs and possibilities, especially for our non-domestic students, who may not have vehicles. Input is sought from faculty, staff, students, and the community. Ted Ruth is our campus contact. The Transportation Survey is available at <https://www.surveymonkey.com/r/msttransitstudy>.

Details of the President's Report are available at the following link: [PresidentReport2.23.17](#)

B. Administrative Reports

i. Chancellor's Report

Chancellor Schrader began her presentation by briefly reviewing the budget discussion from the previous meeting. She went on to thank those who participated in the Budget Forum on February 3 presented by Vice Chancellor Walt Branson.

Dr. Schrader pointed out that since the last meeting, the estimated \$450 million reduction for FY18 has increased to more than \$570 million statewide. She commented that we have been given a very fluid situation but we are trying to plan as best we can. She stated that the Cabinet will be reviewing the budget scenarios provided by the units. She reiterated that the overarching philosophy that is guiding the process is to protect the colleges, preserve revenue streams, and move forward strategically to find the best solution.

Chancellor Schrader commented that in addition to these efforts, there's another significant study being done at the very upper level of administration, looking to streamline and be more lean in order to free up more funds to be able to invest in what we need to invest.

Based on what we received and what we know about the budget at the present time, the non-academic units may have on average a 4-5% cut and the colleges and departments will likely have a 0.5-1.5% cut for FY18. Dr. Schrader pointed out that all of the cuts will not happen in June 2017, but will be phased in over the year with the goal of being fully implemented by July 1, 2018 (FY19).

Dr. Ralph Flori mentioned that over the years, many services, such as purchasing and accounting, have been consolidated centrally in Columbia. He commented that it would be helpful if, when services are consolidated, an office would be located somewhere other than Columbia. This would still provide commonality, but would spread the jobs around instead of taking jobs away from the campuses and moving them to Columbia. Chancellor Schrader said she couldn't agree more and has expressed that view to System.

Dr. Schrader mentioned that the closure of the Miner Golf Course is another way to save money. This closure was first mentioned in 2009 as part of the proposal for Innovation Park. Unfortunately, the income-producing area of the course (the driving range) was lost with the construction of Innovation Park and, since that time, the Golf Course has incurred an annual deficit of \$100,000. Student fees and student affairs funds designated for the Golf Course will be redirected. Arrangements were made with Oak Meadow Country Club to accommodate the men's and women's golf teams, which must play on an 18-hole golf course. A parking lot will be built on the site, which will provide parking for the fifty IT staff who will be relocated from central campus to the former Mercy Medical building. This will allow space in the Computer Science, Harris Hall, and IDE buildings to be repurposed for academic uses.

Details of the report are available at the following link.

[ChancellorReport.2.23.17](#)

ii. **Provost's Report**

Provost Marley began his report by focusing on some good news, saying that we have had some outstanding faculty achievements this spring and last fall. He recognized two recent NSF Career Awardees, Dr. Caizhi Zhou, from Materials Science and Engineering, and Dr. Jie Gao, from Mechanical and Aerospace Engineering.

Dr. Marley remarked that an award ceremony was held earlier this week to recognize faculty members who received 2016 Faculty Achievement, Excellence, Research, Service and Teaching Awards. Additionally, three individuals received Experiential and Service Learning Awards that evening. Provost Marley congratulated the twenty-nine faculty who were honored. The names of the award recipients are included in the link below, and are also included in the Provost's Report posted on the Faculty Senate website.

Dr. Marley addressed a question that came up during a recent budget forum regarding the percent growth of enrollment and faculty headcount. He provided a chart showing enrollment compared to net ranked faculty headcount from 2012 through 2017. He pointed out that enrollment has flattened out and, following implementation of the strategic plan, faculty headcount is catching up. In response to a question from Professor Levent Acar, Provost Marley

explained that the Net Ranked Faculty line includes all teaching faculty, both tenured/tenure-track and non-tenure track, but does not include research faculty. The 2017 projected count includes current searches underway, but does not include vacant faculty lines; those are kept separate.

Dr. Barbara Hale asked what the actual faculty count was in 2012. Dr. Marley responded that he did not have that information in front of him. He reminded the Senators that when the raw data was presented at a previous meeting, everyone wanted to see the percentage.

Jim Drewniak asked about the tenured/tenure-track headcount. Provost Marley responded that it's about 366. Dr. Drewniak expressed his surprise that it was that high, based on the number listed for fall 2015. Professor Fitch commented that the Fact Book, listed 347 total faculty in fall 2012 (309 of which were full-time), and the fall 2015 number is 399. For that same time period, tenured/tenure track went from 277 up to 301.

Chancellor Schrader pointed out that included in the 2017 projected percent are nine signature-area faculty hires, all of which are tenured/tenure track.

Dr. Ashok Midha asked if Provost Marley is aware of any departments that are not showing flat enrollment for the year. Dr. Marley answered that, indeed, there are departments who are not experiencing flattened enrollment. He also reminded the faculty that the figures presented represent an aggregate of all students, graduate and undergraduate. He explained that we are currently seeing a slight increase in undergraduate enrollment, but there a decline in graduate enrollment. Dr. Schrader clarified that the decline is actually in master's students, brought about partially by the phasing out of our Sri Lanka program. She stated that we are experiencing strong growth in our doctoral enrollment since 2012.

Details of the report and division updates are available at the following URL: [ProvostReport.2.23.17](#)

C. Staff Council Report
- NO REPORT

D. Student Council

Student Council Vice President Connor Kabes presented the Student Council report for Morgan Hale. Student Council has been working on a phased project to expand the fitness center utilizing student fees that previously funded the golf course. Additionally, elections for student body president and other executive officers will take place in the next two weeks. The newly elected officers' terms will begin with the last meeting of the current semester.

E. Council of Graduate Students
- NO REPORT

IV. Reports of Standing and Special Committees

A. Curricula T. Schuman (5 mins)

Tom Schuman presented the Curricula Committee report for Ilene Morgan, who had a class conflict. The Curricula Committee met on February 7 to review one degree change request, fourteen course change requests and four experimental course requests.

Motion: The Curriculum Committee moves for Faculty Senate to approve the DC and CC form actions.

The motion passed.

Details of the report are available at the following links:

[CCC.Report.2.23.17](#)

[FS.Slides.2.23.17](#)

B. Information Technology/Computing T. Vojta (5 mins)

Dr. Vojta reported that the new purchasing Policy BPM 1204 is in the final stages of approval. ITCC provided input, resulting in a policy that is flexible and allows for exceptions managed at the campus level. ITCC is working with IT on local implementation involving a streamlined approval process, as well as developing lists of exempted items, projects, and people.

Professor Vojta stated that the campus is investing \$500K in high-performance computing equipment. He noted that this investment is the result of an initiative led by Richard Dawes, chair of the Research Computing subcommittee of ITCC.

Dr. Levent Acar commented that his department recently discussed concerns about the 2-factor authentication requirement, especially for faculty who may be traveling outside the country. Dr. Acar asked how ITCC plans to address these issues. Dr. Vojta replied that the 2-factor authentication will be implemented for selected services, starting with password changes. He stated that he is not aware of plans for every single login to have 2-factors. Dr. Balakrishnan urged Dr. Schuman to take faculty concerns to IFC.

Details of the report are available at the following link:

[ITCC.2.23.17](#)

C. Rules, Procedures & Agenda M. Fitch (5 mins)

Dr. Mark Fitch presented a motion from RP&A to correct the Student Academic Regulations to reflect the name of the Admissions and Academic Standards Committee. Apparently, when the name of the committee was changed years ago, the Student Academic Regulations was not updated with the new name. Since the motion is coming from a standing committee, no second is needed.

Motion on Student Academic Regulations: Change "Admissions and Academic Standards Committee" to "Academic Freedom and Standards committee".

The motion passed.

Secondly, Dr. Fitch reminded the faculty that at the last meeting, Faculty Senate endorsed going to a grievance process in which there were two panels, increasing the number of panelists and reducing the number of grievance each panelist would be review. RP&A presents as nominees Jerry Cohen and John Myers, who have agreed to serve, if elected. Nominees were requested from the floor. Ashok Midha agreed to be placed in nomination.

Dr. Jerry Cohen and **Dr. John Myers** were elected to serve as members of the panel; **Dr. Ashok Midha** was elected to serve as alternate.

Details of the report are available at the following link:
[RPAREport.2.23.17](#)

D. Public Occasions S. Sedigh Sarvestani (2 mins)

Dr. Sedigh Sarvestani presented the Academic Calendar for 2018-2019. The calendar was proposed by the Registrar and approved by the Public Occasions Committee.

Motion: The Public Occasions Committee moves for Faculty Senate to approve the Academic Calendar for 2018-2019 as proposed by the Registrar and approved by the Public Occasions Committee.

The motion passed.

Details of the report are available at the following link:
[PublicOccasions2.23.17](#)

E. Budgetary Affairs B. Hale (5 mins)

Dr. Barbara Hale presented the Budgetary Affairs Committee report. Dr. Hale outlined the BAC Budget Task Force, which will be comprised of six faculty members, four administrative members and one or more student members. The Administrative Budget Task Force will be have six administrative members, four faculty members and one or

more student members. Professor Hale explained that the two Task Forces will meet both separately and jointly, issues will be divided between the task forces, and the meetings will be open to anyone who is interested.

Some of the goals and recommendations for the task forces are to develop a long term viable financial model, share information concerning the distribution of revenue sources, discuss budget related issues such as enrollment and provide input on current budget reductions.

Topic and Issues identified for consideration by the Task Forces include decreasing state support, enrollment, general revenue allocation funding, fee structure, balances carried forward each fiscal year, and optimization of academic support.

Details of the report, including a budget summary for the current fiscal year, are available at the following link:

[BAC.2.23.17](#)

V. Old Business

-NONE

VI. New Business and Announcements

-NONE

X. Adjourn Session

The meeting adjourned at 2:40 PM.

Respectfully submitted,
Barbara Hale, Secretary