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Faculty Senate Minutes Nov. 17, 2016

Missouri University of Science and Technology Faculty Senate

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Volume X, Number 5
Minutes of the Faculty Senate Meeting
November 17, 2016

I. Call to Order and Roll Call

The meeting was called to order by Steven Corns for President Tom Schuman. Roll was called by Secretary Barbara Hale. Those whose names are grayed out below were absent.

William Bragg, Lance Haynes, Audra Merfeld-Langston, Mark Mullin, David Westenberg, Craig Claybaugh, Fui-Hoon Nah, Daniel Forciniti, Ali Rownaghi, Richard Dawes, Jeffrey Winiarz, Klaus Woelk, Joel Burken, Mark Fitch, Fikret Ercal, (Ali Hurson for) Chaman Sabharwal, Michael Davis, Levent Acar, Kurt Kosbar, James Drewniak, Maciej Zawodniok, Trent Brown, K. D. Dolan, Steven Corns, Abhijit Gosavi, Ralph Flori, Wan Yang, Kathleen Sheppard, David Van Aken, Wayne Huebner, Martin Bohner, Akim Adekpedjou, S.N. Balakrishnan, Umit Koylu, Gearoid MacSithigh, Ashok Midha, Otis Register, Shoaib Usman, Paul Worsey, Barbara Hale, Ulrich Jentschura, Amber Henslee

II. Approval of Minutes

The minutes of the October 20, 2016 meeting were approved as submitted.

III. Campus Reports and Responses

A. President's Report

Dr. Corns presented the President's Report, mentioning that Dr. Schuman and the other Faculty Senate Officers are attending an Intercampus Faculty Council (IFC) meeting. Topics being discussed by IFC are proposed changes to the Collected Rules and Regulations with regard to Diversity and Inclusion, as well as Post Tenure Review. Documents related to those proposed changes are posted on the website and have been circulated for review.

The new UM System President has been named; Dr. Mun Y. Choi will begin his duties March 1, 2017. A campus visit is planned for November 29-30, 2016. President Designate Choi will meet with a group comprised of members of the Faculty Recruitment and Retention Council, Dr. Middleton, and Dr. Schuman, as decided at the special Faculty Senate meeting on November 10. The FRRC members are Mariesa Crow, Merilee Krueger, Bih-Ru Lea, Doug Bristow, Joel Burken, and Sahra Sedigh Sarvestani.

Details of the report are available at the following url:
[PresidentReport.11.17.16](#)

B. Administrative Reports

i. Chancellor's Report

Provost Robert Marley presented the Chancellor's Report for Dr. Schrader, who was attending a telepresence meeting of the Council of Presidents of Higher Education regarding what some have described as an attack on the mission of the campuses of our System.

Provost Marley passed on the Chancellor's thanks to those who participated in the Strategic Plan Summit and the mid-cycle review sessions. Rose Horton is collecting summaries and recommendations. Her office will develop dashboards for showcasing progress on each of the levers. College-wide town hall meetings are planned for the spring semester.

Provost Marley mentioned that following the state and federal elections, the question of the day is in regard to the impact on education. A summary of the Association of Public and Land Grant Universities' Higher Education Policy Platform for Presidential Transition Teams was handed out to the attendees.

Task Force Recommendations from the UM Commission and MDHE Task Force reviews are underway. CMSU and SEMO are seeking to offer engineering PhDs. The report is due in December.

As was mentioned earlier, President-designate Mun Choi is planning to visit Missouri S&T on November 30. Open forums will be held for faculty, staff, and students.

Details of the report are available at the following url:

[ChancellorReport.11.17.16](#)

ii. Provost's Report

Provost Marley then transitioned to his report, beginning by addressing a question that came from his monthly meeting with the Faculty Senate officers. Dr. Marley stated that freshman enrollment is expected to stay flat for Fall 2017, although the number of admitted students is higher compared to this time last year. He explained that this slight increase is due to the applications for admission coming earlier due to changes in Free Application for Federal Student Aid (FAFSA) deadlines. The FAFSA open deadline changed from January 1 to October 1. There was a corresponding change in Missouri S&T's priority scholarship deadline.

Dr. Marley said he had recently been asked by department chairs what our new graduate student remittance program looks like. The new program entails full

remittance of tuition for students who are at .375% FTE or higher. As of November 1, 353 graduate students are receiving full tuition remittance. Of those, 327 are doctoral students or masters students in non-doctoral degree granting programs. A total of about 543 graduate students are receiving some support.

Provost Marley reported that as of November 1, 33 faculty participated in the new Faculty Incentive plan. The Total Salary on the chart indicates the amount that is being generated from external support that would qualify for participation in this program.

With regard to searches, a revised version of the 10-step process for hiring a vice provost and dean was approved at the special meeting on November 10. Dr. Marley thanked everyone who participated in that discussion and decision process. Elections are taking place within the College of Engineering and Computing to determine membership of the search committee. An open forum will be held the week after Thanksgiving. The approved process is posted at <http://provost.mst.edu/>.

Dr. Marley reported that the search for the Chief Information Officer is on hold, but he is committed to move forward with the search this academic year. Discussions are underway related to issues resulting in the disbanding of the CIO search committee.

Details of the report are available at the following url:
[ProvostReport.11.17.16](#)

C. Staff Council Report

Beth Abner expressed appreciation to all who participated in the Fall Appreciation Day. Grace For Christmas runs from November 7-28. Boxes for collecting toys and non-perishable food items have been placed in each building. Staff Council urges everyone to support the Food Drive by bringing a canned good or a toy to the Chancellor's Holiday Open House, scheduled for December 6. Beth reported that Staff Council is also working on several special projects, including an employee scholarship program and finding ways to make the Advocacy Committee more active.

Details of the report are available at the following url:
[StaffCouncil.11.17.16](#)

D. Student Council

Morgan Hale reported that Student Council is still waiting to meet with the Capital Planning Committee regarding progress on the fitness center. The scheduled meeting was cancelled to accommodate the President's visit. She stated that at this point in the semester, everyone is focused on getting ready for finals. They are working through

the Intercampus Student Council (ISC) to support the It's On Us campaign, which is an effort to eradicate sexual assault from college campuses. Ms. Hale read the following pledge:

I Pledge –

To **RECOGNIZE** that non-consensual sex is sexual assault.

To **IDENTIFY** situations in which sexual assault may occur.

To **INTERVENE** in situations where consent has not or cannot be given.

To **CREATE** an environment in which sexual assault is unacceptable and survivors are supported.

Student Council will work to pass a resolution in the spring in a system-wide effort to have the University of Missouri campuses recognized as a system that supports the It's On Us Campaign.

E. Council of Graduate Students

Sudharshan Anandan reported that there was great attendance for the Ignite Rolla event. Participants were asked to speak on the theme “Breaking Barriers”. Videos from the event are posted on YouTube.

Council of Graduate Students travel grants have been announced and are open to all graduate students who attend conferences. Since fewer travel grants have been claimed this term, CGS increased the amount of each grant to \$300.

Mr. Anandan reported that the Office of International Affairs website is being updated to ensure that students who want to apply for co-ops have access to all of the relevant information.

Finally, CGS will work with the Career Opportunities office to determine areas of improvement regarding job opportunities and experiential learning for graduate students. Mr. Sudharshan urged faculty to contact CGS for help in recruiting graduate participation in events.

Details of the report are available at the following url:

[CGS.11.17.16](#)

IV. Reports of Standing and Special Committees

A. Curricula

Gearoid MacSithigh presented the Curricula Committee report for Ilene Morgan, who had a class conflict. The Curricula Committee met on November 7 to review three

degree change requests, twenty-one course change requests and fourteen experimental course requests,.

Motion: The Curriculum Committee moves for Faculty Senate to approve the DC and CC form actions as presented.

The motion passed.

Details are available at the following link:

[CurriculaReport.FS.11.17.16](#)

[CurriculaSlides.FS.11.17.16](#)

**B. Information Technology/Computing
- No Report**

C. Administrative Review

Nancy Stone began the Administrative Review report by briefly discussing her experience in organizational surveys and performance review. She stated that it is the intention of the Administrative Review Committee to follow the charge as specified in the Faculty Bylaws to ensure that the process is fair.

Dr. Stone reported that the committee met on October 24 to determine who would be reviewed, the process to be used in administering the surveys, the disclosure of the results, and a tentative timeline. Working from materials provided by the 2015-2016 committee, the recommendation was to review the vice chancellors, and the chief information officer, whose position is vacant at present. There had been some discussion about reviewing others, such as the chancellor, but the committee felt it was too soon to repeat the review of the chancellor. Dr. Stone stated that at the recommendation of some committee members, she met with RP&A and the Faculty Senate President. From that meeting she learned there was a faculty consensus vote that the chancellor be evaluated annually and the provost every two years. She also had discussions with other constituents who had concerns.

With that information, she put the chancellor back on the list and began to contact the individuals to discuss the process and let them know what was going on. Dr. Stone said the chancellor was not aware that she was to be evaluated on an annual basis. To verify what she had been told, Professor Stone met again with the RP&A and Senate President and she reviewed the minutes and annual reports from the previous year. The only thing she could find stated that the Chancellor and the Provost be reviewed every two years.

Motion: The Administrative Review Committee moves that the Vice Chancellors for Global and Strategic Partnerships; Human Resources, Equity and Inclusion; Finance and Administration; University Advancement; and Student Affairs be reviewed in this academic year.

Professor Haynes commented that he chaired the committee several years and that it is standard practice in any case where the results were not very positive, that the review be repeated the following year.

Dr. Stone stated that the committee's recommendation was based on the fact that President Middleton's review has just concluded and there has not been time to effect change.

A friendly amendment was suggested, but Dr. Stone felt it was not appropriate to accept a friendly amendment without first discussing it with the committee again. This prompted a discussion of whether a motion from a committee can be amended under Roberts Rules.

Professor Haynes proposed the following **Amendment to the motion**:

The Administrative Review Committee moves that the **Chancellor, Provost, CASB Vice Provost and Dean**, Vice Chancellors for Global and Strategic Partnerships; Human Resources, Equity and Inclusion; Finance and Administration; University Advancement, and Student Affairs be reviewed in this academic year.

Wayne Huebner commented that he does not recall seeing the results of the 2015-16 review, to which Dr. Corns responded that the results were shared in a Faculty Senate meeting, but the comments were not shared.

Discussion continued regarding whether there has been opportunity to make improvements since last year's review, with opinions falling on either side of the issue.

Questions arose regarding the time commitment required of those being reviewed. Dr. Stone discussed the process and deadlines for accomplishing the review. Dr. Merfeld-Langston pointed out that it is not reasonable to expect individuals to be able to make improvements while preparing for another review.

Michael Davis commented that the justification for reviewing the Chancellor and Provost again next year is based on the fact that the survey results were bad, but the results of the Provost's Administrative Review were not shared with the Faculty Senate at large because the number of responses didn't meet the required threshold. He pointed out that the evaluation of the CASB dean was fairly positive, so he questioned why that review would be repeated.

Barbara Hale spoke up as a member of last year's Administrative Review Committee to say that some things had not gone as they should have. In her view, the committee and the Faculty Senate officers each had a part in that outcome and, as a result, some Faculty Senators were disappointed not to see the results. Dr. Hale said that the tendency was to assume that the review was not conducted properly. Therefore, she

believes it may be important to repeat the review this year and to change the method of distributing the results.

Professor Haynes stated that he has chaired the Administrative Review Committee in the past, there are very simple administrative evaluations reviews which we've been using for years, changing a few questions here and there, and he does not believe it is necessary to put an additional burden on the reviewees by asking them to prepare materials. He's concerned about the mixing up of the summative and formative function in the reviews. He stated that faculty generally are not qualified to evaluate the chancellor or provost on the day to day performance of their duties, but instead evaluate them on their interactions with faculty and faculty perception of their leadership.

Professor Haynes **called the question** on his proposed amendment to the committee's motion; the motion was seconded by Dr. Acar. *The motion to call the question was approved.*

Dr. Corns then presented the amended motion for vote. *The voice vote was indeterminate.* It was decided to conduct a hand count to clarify the vote.

Quorum was called. Although there had been 29 senators in attendance earlier in the meeting, only twenty voting members remained, which does not constitute a quorum. The meeting was adjourned.

Details of the report are available at the following url:
[AdministrativeReview.11.17.16](#)

D. Public Occasions

The Public Occasions report was not presented due to lack of quorum.

V. Old Business

- None

VI. New Business and Announcements

- None

VII. Adjourn Session

The meeting adjourned at 2:50 PM.

Respectfully submitted,
Barbara Hale, Secretary