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Faculty Senate Minutes March 20, 2014

Missouri University of Science and Technology Faculty Senate

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**Volume VII, Number 6
Minutes of the Faculty Senate Meeting
March 20, 2014**

I. Call to Order and Roll Call

The meeting was called to order at 1:33 by President Mark Fitch and roll was taken.

Those whose names are **grayed** out below were absent.

S.N. Balakrishnan, Martin Bohner, Michael Davis, **Joel Dittmer**, **Cassie Elrod**, Bill Fahrenholtz, Mark Fitch, Daniel Forciniti, Ron Frank, Matt Goldberg, Abhijit Gosavi, Steve Grant, Katie Grantham, Barbara Hale, Lance Haynes, Amber Henslee, Wayne Huebner, Ali Hurson, Ulrich Jentschura, Kurt Kosbar, Bih-Ru Lea, Ronaldo Luna, Gearoid MacSithigh, (Tseggai Isaac for) Michael Meagher, Mark Mullin, Daniel Oerther, Anthony Okafor, Robert Paige, Ted Read, Tom Schuman, Benjamin Seabough, Pericles Stavropoulos, Daniel Tauritz, Shoab Usman, Paul Worsey, Chengshan Xiao, **Wan Yang**

II. Approval of February 20, 2014 meeting minutes

The February 20, 2014 meeting minutes were **approved** as submitted.

III. Campus Reports and Responses

A. President's Report – Mark Fitch

Yiyu Shi, ECE, received an NSF CAREER Award. Dr. Fitch noted the recipients of the Advisor Awards and Faculty Service Learning Awards. Recipients of the Achievement, Research, Service, and Teaching awards were also named.

Dr. Fitch's report on Intercampus Faculty Council included the following: IFC Task Force on workload policy draft report, Legislature, IT security training modules, and April BOC to receive report on administrative hiring.

The Campus report included: enrollment growth, P&T process to include Deans, and common exams.

Dr. Fitch requested a motion to suspend the order of the day to include a committee report by the Public Occasions Committee. Motion was made and received a second. With no opposition, motion passes.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campusupport/facultysenate/documents/presidentreports/2014/FS_Slides_Mar_2014%20Pres_Revised.pptx

B. Administrative Reports

i. Chancellor Schrader

Chancellor Schrader reported on Student Affairs, Finance and Administration, University Advancement, and Human Resource Services, Affirmative Action, Diversity & Inclusion.

She concluded her report with a brief update on Strategic Planning. Twenty-five actions have been completed. More than half of the plans' levers have at least one action completed. Six strategic initiative proposals have been submitted to the System. The semi-annual report has been posted on the website. The Project-At-A-Glance one-page report has been posted on the Faculty Senate website.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/chancellor/2014/03_20_14_Faculty_Senate_display.pptx

[Strategic Plan Progress](#)

ii. Provost Wray

Provost Wray reported on Global Learning, Office of International Affairs, Office of Undergraduate Studies, and Office of Graduate Studies.

He continued with Enrollment Management and Office of Sponsored Programs.

Provost Wray concluded by reporting on the freshman enrollment projections, transfer enrollment projections, and other institution projections.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/provost/2014/Faculty_Senate_Positive_Happenings_Mar%202014.ppt

C. Staff Council Report – Nathan Weaver

Nathan presented at the CGS Ignite Rolla event which took place on February 26th. He recommends submitting to it, or at least going to it, the next time it is sponsored.

Staff Council is currently preparing for Staff Day. The Staff Excellence Awards nomination form is available on the Staff Council website. The deadline for submitting that form is April 18th.

They are currently reviewing this past year's goals and looking to the future of Staff Council for the upcoming year.

At their last meeting, Staff Council reviewed the policy and had a preliminary discussion regarding smoking on campus. The consensus is that nobody wants to kick it off campus, but would prefer to make it a better experience respectfully for both parties. Student Council plans to conduct a survey with the students. Staff Council would like to work with them and try to mirror their questionnaire to survey staff. At this point it is a matter of gathering data. The Staff Council Officers meet with the Chancellor in May and plan to have more data available at that point.

D. Student Council – Ashley Koesterer

Ashley noted that the Resolution regarding gender identity/expression which she discussed at the last Faculty Senate meeting was passed in Student Council. The sister schools have passed it as well. They plan to bring it to the BOC in April or soon thereafter.

The newly elected Student Body President is Rebecca Jacobsen.

Ashley spoke about the student survey, SAFB changes, a newsletter for students and the Student Council By-Laws.

She concluded her report with the Student Council Service Day, SAFB Open Forum, and General Open Forum. Remaining elections and By-Laws changes will take place in April.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/studentcouncil/2014/Faculty_Senate_3_20_14_Koesterer.pptx

E. Council of Graduate Students – Nathan Rohrbaugh for Krista Limmer

The Graduate Research Showcase will be held on April 10th in the Havener Center. They are currently seeking faculty judges. Student registration is now open.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/cgs/2013/Mar_2014_Faculty_Senate.pptx

IV. Hank Foley (Executive Vice President of Academic Affairs, UM System)

Dr. Foley began his presentation by calling forth a surprised Curt Elmore. He announced that Dr. Elmore will be the recipient of the President's Award for Cross-Cultural Engagement. [Dr. Foley presented Dr. Elmore with an envelope](#) containing a Letter of

Commendation from President Wolfe. He will be honored at an event with the Board of Curators on June 19th. There will be a check provided to Dr. Elmore in the amount of \$5000 for this award.

Dr. Foley thanked everyone for the invitation to come and have another visit with the S&T campus. He said when here he feels an unusual sense of community and collegiality that isn't found at most universities any more. Dr. Foley believes it is a sense of mission and a sense of shared vision. It feels friendly to him, yet very rigorous, very serious, and very accomplished. He is amazed by what the leadership is doing; the Strategic Plan is truly outstanding. On Wednesday he had the opportunity to listen to Chancellor Schrader talk about her top priorities among the strategic funding requests. She discussed the plans she has for research, graduate students, stipends, and how to pay for grad students. He talked with Provost Wray about the uptick in research expenditures. Dr. Foley referred to Dr. Krishnamurthy and the fine job he is doing with research. He is happy to see our campus embracing the opportunity to do more with industry. He believes that is crucial. Dr. Foley is trying to drive research higher in the research endeavors that are being done across the system. That means bringing in more research and more dollars, educating more students, and becoming more prominent at the national level in these endeavors. To do that Dr. Foley believes there are five key things that need to be done.

1. We have four great schools in the university system to the extent that we can sensibly collaborate and synergize. He wants to take advantage of that and make sure we are not leaving things behind that we could improve and make even better by working together. That doesn't mean taking somebody from one campus and their accomplishments and try to link them up elsewhere. It means finding parity, people who are really good in their fields who could work together and make each other even better. Let's not let campus boundaries tie us off from one another or lead us not to work together.
2. Be shrewd with Intellectual Property. We need to be more clever than we have been in the past. One thing we have done is to loosen the IP rules. Your leadership under Krishna has already done that. It is easier for you to begin to turn on research activities with industry. The follow on to that is to make it easier for more of you to start companies and to become entrepreneurs. Some of the action items Dr. Foley hopes to pursue this year will be to provide Kauffman Fast Track Start-Up Education to any and all faculty members, grad students, and post-docs who are interested in receiving that going forward at the four campuses. Dr. Foley would like to make it okay to fail as an entrepreneur. He'd like it to be okay to start again and even better if you tried and you get up and try again. At the same time we have to keep people out of trouble. We have to do it in a way that is consistent with the law, the regulations, and all of our contracts. He believes that can be done and done better than it has been in the past.
3. We need to try to grow our own. You have a pool of talent here that is amazing in the young people that come to this school. If we could retain four or five of them every year who happen to want to stay in this region and work with you to take things out of the laboratories and commercialize them, over a period of time they will become really good entrepreneurs. Imagine if you could do that year over

year and grow that community of people over time. In five years we could have a significant community of young people who are a part of the creative classes steeped in engineering, who have learned a lot about entrepreneurship, who can help raise the community, raise the school, and do even better.

4. Dr. Foley would like to unleash the faculty who want to do this. He believes there are many here who are keen to become entrepreneurs and to try to do more. He had the opportunity to speak with Dr. Delbert Day. Dr. Foley plans to spend more time with him, not only to tell him what he thinks we should be doing, but to hear from Dr. Day where the pitfalls were for him along the way of his career so that we can try to correct those things and to do it better.
5. Do not be jealous. When we see good ideas at other schools, bring them here, let Dr. Foley know. Let him hear of things from other places that you think are really good that would help here and would help in the system. We will try to make those things happen.

It's a new era. We are pivoting and Dr. Foley wants to try to work closely with this campus. He loves the campus and what is done here; he loves the mission and the kind of people who are here. He wants to see it go up even further and get even better. All the vectors are going upward. The gradients are all positive and steep. He understands there are issues with that. Growth brings with it issues, but you would rather be growing than shrinking. You are growing and that is really exciting.

A question and answer period followed.

[Dr. Fitch presented Hank Foley with a gift](#) on behalf of the Faculty Senate.

V. Reports of Standing and Special Committees

A. Rules, Procedures and Agenda – S. N. Balakrishnan

Dr. Balakrishnan reported on the following three referrals:

Referral 1

Experiential Learning

AFS committee is still discussing it.

Referral 2

NTT guidelines

No report from Personnel Committee, Dr. Acar

Referral 3

Ad Hoc Bylaw Committee

Only faculty Bylaw 300.030 needs to be changed. (Dr. Fitch)

The Ad Hoc Bylaw Committee for RP&A came up with a set of [suggested changes to the Bylaws](#) that were circulated along with the agenda.

RP&A has made a motion that the Faculty Senate approves these Bylaw changes.

A short discussion ensued.

The motion passes unanimously.

Dr. Balakrishnan concluded his report with the following:

Tenure Committee:

Recommended to delay the inclusion of Deans in the promotion and tenure process for the coming year. (Dr. Davis)

At this point, Dr. Balakrishnan turned it over to the Chair of the Tenure Policy Committee, Michael Davis. Dr. Davis said the committee is ahead of schedule and hopes to have something in April. The committee is in the process of voting on how to include the Deans on the change.

Discussion followed.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/rpa/reports/2014/RPA_Slides_March_2014.pptx

B. Curricula – Daniel Tauritz

The Campus Curricula Committee moves for the approval of the report's DC and CC forms. This includes 8 Degree Change (DC) forms, 45 Course Change (CC) forms, and 5 Experimental Course (EC) form (*informational only*).

After a short discussion, **the motion passes unanimously.**

Details may be found at the following link:

[Curricula.Report.FS.03.20.14](#)

[Curricula.Slides.FS.03.20.14](#)

C. ITCC – Thomas Vojta

Dr. Vojta reported on the Learning Management System. Jeff Schramm reported to the ITCC Committee on behalf of the Blackboard Review Committee. Their recommendation is to change from Blackboard to Canvas by Instructure. ITCC has been asked to endorse this recommendation and will be taking it up at their April meeting.

Some discussion ensued.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/itcc/2014/ITCC_Report_Mar2014.pptx

D. Public Occasions Committee – Michael Davis for Joel Burken

The calendar was previously approved; however, the Open House dates have now been added.

The Public Occasions Committee makes a motion to accept the calendar that has been presented.

Dr. Davis responded to a question.

The motion passes unanimously.

Details may be found at the following link:

http://facultysenate.mst.edu/media/campussupport/facultysenate/documents/publicoccasions/2014/Pub_Occas_Cal_2014_2015_March_20_2014_FINAL.ppt

VI. Old Business

A. Report on Current Referrals and Actionable Items

No report

VII. New Business and Announcements

No new business.

VIII. Adjourn

The meeting was adjourned at 3:07 PM.

Respectfully submitted,
Melanie Mormile, Secretary