



20 Jan 2011

## Faculty Senate Minutes January 20, 2011

Missouri University of Science and Technology Faculty Senate

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**Volume IV, Number 4  
Minutes of the Faculty Senate Meeting  
January 20, 2011**

**I. Call to Order and Roll Call**

The meeting was called to order at 13:30 by President K.M. Isaac and roll was taken.

Those whose names are **grayed** out below were absent.

Levent Acar, Baojun Bai, S.N. Balakrishnan, Jerry Bayless, Gretchen Brockfeld, Brenden Burke, W.J. Charatonik, Michael Davis, Cassie Elrod, Fikret Ercal, Bill Fahrenholtz, Mark Fitch, Daniel Forciniti, Ron Frank, Steve Grant, Barbara Hale, Lance Haynes, Wayne Huebner, K.M. Isaac, Kurt Kosbar, Bih-Ru Lea, Sanjay Madria, Jim Martin, Michael Meagher, Julia Medvedeva, Glenn Morrison, Mark Mullin, Keith Nisbett, Ken Ragsdell, Robert Roe, Pericles Stavropoulos, Trent Watts, Klaus Woelk, Paul Worsey, Chengshan Xiao

The following substitutions were noted: Craig Claybaugh for Bih-Ru Lea and Cassie Elrod.

The November 18, 2010 meeting minutes were **approved** as submitted.

**II. Campus Reports and Responses**

**a. President Report – K.M. Isaac**

President Isaac reported on academic integrity and grievance procedures. He read a statement that was sent to President Forsee from the S&T Faculty Senate. The statement thanked President Forsee for his service to the University of Missouri.

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/presidentreports/2011/KMIsaac.01.20.11.pptx>

**b. Administrative Report – Chancellor Carney III**

President Forsee is stepping down as President of the University. Steve Owens will be the Interim until a new President is hired.

Governor Nixon gave his State of the State address and announced his proposed 7 percent reduction in state appropriations to Public Higher Education.

The Board of Curators will meet in Columbia on Thursday-Friday, January 27-28, 2011.

Interviews are under-way for the open position Vice Chancellor for University of Advancement.

The Chancellor's State of the Campus address is next Wednesday, January 26, 2011, 12:00 PM, Leach Theatre.

**c. Administrative Report – Provost Wray**

Provost Wray gave reports on the offices of Academic Affairs, International Affairs, Sponsored Programs, Undergraduate Studies, and the Red Cross Wilderness and Remote First Aid Training program.

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/provost/2011/DrWray.FS.Report.01.20.11.ppt>

**d. Staff Council Report – no report**

**e. Student Council Report – Nick Wilson for Pres. Michael Schwartz**

Nick Wilson reported on the results of the student interest survey.

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/studentcouncil/2011/Student.Council.FS.Report.01.20.11.pptx>

**f. Council of Graduate Students (CGS) – no report**

**III. Reports of Standing and Special Committees**

**a. RP&A – no report**

**b. Curricula Committee – Keith Nisbett for Daniel Tauritz**

The Missouri S&T Campus Curricula Committee recommend that the curriculum changes and degree proposals be approved.

**A motion to approve the submitted forms as posted on the web was passed unanimously.**

Details can be found at the following links:

[http://facultysenate.mst.edu/documents/curricula/Curricula.12.8.10\\_and\\_1.5.11.pdf](http://facultysenate.mst.edu/documents/curricula/Curricula.12.8.10_and_1.5.11.pdf)

<http://facultysenate.mst.edu/documents/curricula/2011/Curricula.Slides.01.20.11.pptx>

**c. Committee for Effective Teaching (CET) – Scott Miller**

Scott Miller gave an overview on the history of CET. He provided results of the Fall'09 and Spring'10 electronic implementation of student opinion of evaluation of teaching effectiveness pilots I&II. The CET committee made the following motion:

*Electronic evaluations of teaching effectiveness will be implemented for all courses for the Spring 2011 and Fall 2011 semesters. Reports of the results will be presented*

*to Faculty Senate after each semester, at which time the process will be re-evaluated for subsequent implementation.*

**The motion passed unanimously.**

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/cet/2011/CET.Teaching.Effectiveness.01.20.11.pptx>

**d. Personnel – Michael Schulz for S.N. Balakrishnan**

The Personnel committee made a motion to approve a proposal to accept the Non-Tenure-Track Faculty Promotion Procedures. After discussion, a motion was made to table this until the next Senate meeting and was seconded.

**The motion to table the Non-Tenure-Track Faculty Promotion Procedures passed unanimously.**

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/personnel/2011/PersonnelCommitteeRpt.01.20.11NTT.Promotion.Draft.pdf>

Michael Davis gave an overview on the Retirement Benefits Task Force. The group was tasked to make a change away from the current Defined Benefit plan. This plan would only be in place for new employees, it would not affect current employees. They were not to discuss allowing current employees to transfer to the new plan. They have met four times and are not finished.

Possible options were discussed

1. Keep the current defined benefit plan.
2. Defined Contribution plan (university gives and you invest on your own/similar to 401K).
3. Half/Half plan (use current DB plan at 1.1% \* yrs of service and DC plan with matching).
4. DB plan but the employee contribution could go up if the stock market went down.

The task force is leaning towards recommending the half/half plan.

**IV. Old Business - None**

**V. New Business – None**

The meeting was adjourned at 14:35 PM.

Respectfully submitted,

James Martin, Secretary