



2-17-2011

# Faculty Senate Minutes February 17, 2011

Missouri University of Science and Technology Faculty Senate

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**Volume IV, Number 5  
Minutes of the Faculty Senate Meeting  
February 17, 2011**

**I. Call to Order and Roll Call**

The meeting was called to order at 13:30 by President K.M. Isaac and roll was taken.

Those whose names are **grayed** out below were absent.

Levent Acar, Baojun Bai, S.N. Balakrishnan, Jerry Bayless, Gretchen Brockfeld, Brenden Burke, W.J. Charatonik, Michael Davis, Cassie Elrod, Fikret Ercal, Bill Fahrenholtz, Mark Fitch, Daniel Forciniti, Ron Frank, Steve Grant, Barbara Hale, Lance Haynes, Wayne Huebner, K.M. Isaac, Kurt Kosbar, Bih-Ru Lea, Sanjay Madria, Jim Martin, Michael Meagher, Julia Medvedeva, Glenn Morrison, Mark Mullin, Keith Nisbett, Ken Ragsdell, Robert Roe, Pericles Stavropoulos, Trent Watts, Klaus Woelk, Paul Worsey, Chengshan Xiao

The following substitutions were noted: Robert Schwartz for John F. Carney III, Robert Schwartz for Warren Kent Wray, and Carl Burns for Debra Robinson.

The January 20, 2011 meeting minutes were **approved** as submitted.

**II. Campus Reports and Responses**

**a. President Report – K.M. Isaac**

President Isaac reported on IFC, MAFS, Policy and Procedures for Promotion and Tenure, and Grievance Procedures.

**A motion to approve changes to the 320.035 Policy and Procedures for Promotion and Tenure as presented passed unanimously.**

**A motion to approve changes to the Grievance Procedures as presented failed.**

**A motion was made to refer the matter to RP&A. A friendly amendment was made to change the motion as follows:**

**The matter is referred to RP&A with a request that some metrics regarding the effectiveness of the new procedures in comparison to the previous procedures (before the pilot program) both at the system level and the campus level. The motion passed.**

Details can be found at the following links:

<http://facultysenate.mst.edu/documents/presidentreports/2011/KMIsaac.02.17.11.pptx>

<http://facultysenate.mst.edu/documents/presidentreports/2011/320.035PolicyProceduresPromotionTenure.02.17.11.pdf>

<http://facultysenate.mst.edu/documents/presidentreports/2011/GrievanceProcedures.02.17.11.pdf>

**b. Administrative Report – Robert Schwartz for Chancellor Carney III**

The student design center should be completed soon. They are looking for rental tenants to go into the commercial part of the building.

The Board of Curators will be on campus March 21-22, 2011.

The Board of Trustees will be on campus April 14, 2011.

The Career Fair was up 21% compared to the Spring Fair last year. There were a total of 155 employers with 19 who have never recruited on our campus before and 440 recruiters.

**c. Administrative Report – Robert Schwartz for Provost Wray**

Robert Schwartz gave reports on the offices of Undergraduate Studies, Academic Affairs, Sponsored Programs, Global Learning, and International Affairs.

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/provost/2011/DrWray.FS.Report.02.17.11.ppt>

**d. Staff Council Report – Jessie Singleton**

Staff Council is working on Staff Day activities. They have procured the dollars needed to purchase lunch for the staff.

Jessie is on the retirement benefits committee and will be attending the last meeting this week regarding the new employee retirement benefits.

**e. Student Council Report – no report**

**f. Council of Graduate Students (CGS) – no report**

**III. Reports of Standing and Special Committees**

**a. RP&A – Michael Schulz**

Michael Schulz reported the need to replace Lance Haynes on the Strategic Planning Committee. RP&A recommended Dr. Dan Oerther for the position. No nominations were given from the floor.

**A motion to approve Dr. Dan Oerther as a representative on the Strategic Planning Committee was passed unanimously.**

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/rpa/reports/2011/RPA.Schulz.2.17.11.pptx>

**b. Personnel Committee – S.N. Balakrishnan**

**A motion was made to take the Non-Tenure Faculty Promotion Procedures proposal off the table. The motion passed unanimously.**

A friendly motion was made to approve the proposal to accept the Non-Tenure-Track Faculty Promotion Procedures with a correction under I. General A. the fifth line following Missouri S&T Campus Policy Memorandum II-13 to insert “as it exists on 2/17/2011”.

**The motion passed unanimously.**

Details can be found at the following link:

<http://facultysenate.mst.edu/documents/personnel/2011/PersonnelCommitteeRpt.NTT.Promotion.Draft.02.17.11.pdf>

**c. Tenure – Gerry Cohen**

Gerry Cohen gave an update on the promotion and tenure revisions which were passed by faculty senate in April/May 2009. The upper administration sent the revisions to UM Legal. In the fall of 2010, UM Legal made a few minor changes and the committee made these changes and sent them to the Provost for review. The Provost requested more changes and the committee made these changes. The committee is waiting to hear back from the Provost for approval to proceed with the revised Promotion and/or Tenure Procedures for Tenure-track and Tenured Faculty. The committee will then bring this back to the faculty senate for approval of the changes.

**d. Public Occasions – D. Westenberg**

The Public Occasions Committee recommended approving the Open House dates for the 2011-2012 academic year.

**A motion to approve the Open House dates for the 2011-2012 academic year passed unanimously.**

The Public Occasions Committee recommended approving a 16 week semester starting in Spring 2013 following the Martin Luther King Jr Holiday. This will put S&T on track with the UM system and other universities in the state.

**A motion to approve the 16 week semester starting in Spring 2013 following the Martin Luther King Jr holiday passed unanimously.**

Details can be found at the following link:

**IV. Old Business - None**

**V. New Business – None**

The meeting was adjourned at 15:10 PM.

Respectfully submitted,

James Martin, Secretary